

Yale University

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June 9, 2015

Toni Harp, Mayor
Tyisha Walker, President, New Haven Board of Alders
City of New Haven
165 Church Street
New Haven, CT 06511

Dear Mayor Harp and President Walker,

Yale University and our entire community share the goal of further enhancing the economic development and livability of the City of New Haven. We realize how important high quality jobs are to this process, not only in improving the economic vitality of the City, but also and especially to support the well-being of New Haven residents and their families.

In the hope that a commitment to resident hiring on the part of the University will encourage other employers to fill more of their position openings from residents of the City of New Haven, I write to state the University's commitment to the following minimum New Haven resident hiring targets:

- The hiring of 500 New Haven residents in the next 24 months. Where possible, Yale will make these hires through New Haven Works.
- Of these 500 positions, Yale will target 100 of them for our construction projects. Our ability to meet this sub-goal is dependent on the skilled trades unions having sufficient New Haven residents within their membership, including apprenticeship programs, and we encourage those building trades unions to join with us and New Haven Works in this effort.
- As part of this effort to employ more New Haven residents, Yale will attempt to further motivate our external suppliers of goods and services to hire New Haven residents wherever possible.

We look forward to working with you to continue Yale University's efforts to build an even stronger New Haven.

Sincerely yours,



Bruce Alexander

cc: Michael A. Peel
Vice President
Human Resources & Administration
Yale University