

ABSTRACT
SPECIAL FUND PROPOSAL

I. BASIC INFORMATION

Proposed Project Title: Professional Educator Program (PEP)

Grant Source and Agency: U.S. Department of Education

Total Amount Requested: \$ 14,033,999 **Due Date of Application:**
(Year 4 of 5 year grant) July 27, 2012

System Contact: Michael Crocco

Specific Purpose: To develop the New Haven Professional Educator Program, as supported by the USDOE Teacher Incentive Fund Grant.

Description of Project: Use Section VI explaining specific objectives and strategies relating to goals described in the application.

- To create a comprehensive and coherent career development program with the following elements:
- Individualized evaluation & coaching
 - Individualized professional learning
 - Differentiated career opportunities
 - Differentiated compensation
(see project abstract)

TARGET: Schools/Unit: 46 of 47 schools
No. of Students: 20,703 Grade Level(s): pre-k through 12
Eligibility Criteria: High needs schools per federal definition (W. Hooker only ineligible school).

APPLICATION CHARACTERISTICS	
GRANT PERIOD: October 1 2015 – September 30, 2016	
<input type="checkbox"/> New	<input checked="" type="checkbox"/> Continuation
Previous Bd. of Ed. Approval:	
<input type="checkbox"/> Planning	<input checked="" type="checkbox"/> Operational
Bd. of Ed. Information	
<input checked="" type="checkbox"/> Action	<input type="checkbox"/> Information
<input type="checkbox"/> Support	<input checked="" type="checkbox"/> Competitive
<input type="checkbox"/> Entitlement	<input type="checkbox"/> Grant

PROPOSAL DEVELOPERS:
Garth Harries
Jennifer Kramer-Wine

CENTRAL OFFICE USE ONLY	
ABSTRACT TIMETABLE	REVIEW
Return to: _____	Assistant Superintendent _____
Received: _____	Grants Office <u>Pat D</u>
Board of Education Curriculum Committee Meeting Date <u>7/20/15</u>	Business Office <u>J. Kramer</u>
Board of Education Meeting Date: <u>7/27/15</u>	Personnel Office _____
Due Date to Grantor: _____	Superintendent _____

Proposed Project Title: Professional Educator Program (PEP)

Total Amount Requested: \$ 14,033,999

Proposed Grant Receiving Agency: New Haven Public Schools

II. FISCAL INFORMATION

Personnel Items

Full Part
Time Time

Administrators \$ 140,000
Admin increment 250,000

35 Teachers 2,657,152
Teacher increment 3,800,000

 Paraprofessionals _____
 Clerks _____
 *Stipends 4,201,328
2 Others: 108,014
Longevity _____
Sub Total \$11,156,494

Non Personnel Items

Supplies & Materials \$ 4,000

Student Transportation _____

Staff Travel 17,210
Internal Evaluation _____
*Contracted Services-Consult 1,149,496
External Evaluations 125,000
*Equipment 0
*Other – indirect costs (per negotiated rate with State) 417,092

Fixed Costs: Health Benefits 773,660
Pension (F/T Paraprofessionals & Mgmt.) 23,980

Total Non Personnel 1,712,798

FICA/Medicare 299,372

Worker's Comp. 67,695

Total Personnel \$12,321,201.00

Personnel Items				Non-Personnel Items	
FT	PT	Line Item	Amount	Line Item	Amount
1		Administrators	\$140,000.00	Supplies	\$4,000.00
		Admin increment	\$250,000.00	Student Transportation	\$0.00
35		Teachers	\$2,657,152.00	Travel	\$17,210.00
		Teacher increment	\$3,800,000.00	Internal Evaluation	\$-
		Paraprofessionals	0	Contracts	\$1,149,496.00
		Clerks	\$0.00	Evaluation	\$125,000.00
		Stipends	\$4,201,328.00	Equipment	\$-
2		Others	\$108,014.00	Indirect	\$417,092.00
		Longevity		Total Non-Personnel	\$1,712,798.00
		<i>Sub-total</i>	<i>\$11,156,494</i>		
		Health	\$773,660.00		
		Pension	\$23,980.00		

	FICA	\$299,372.00		
	Worker Comp	\$67,695.00	Total Grant	\$14,033,999.00
	Total Personnel	\$12,321,201.00		

***Explanation-(Describe: Stipends, Contracted Services, Equipment and Other items)**

Category	Stipend	Description	2014-15 estimated budget (could change dependent on need)
Teacher and Admin Leadership	Expanded roles (see attached sheet)	650 Effective or better teachers and administrators will serve as leaders and receive a stipend of up to \$5,000	\$3,270,421
High-Need School Stipends	Hard to Serve (see attached sheet)	126 Effective teachers will receive a stipend of up to \$5,000 for serving in a Peer C or D school	\$930,897
Total			\$4,201,328

Contractor		Narrative
Fairview	\$361,496	PBCS and HCMS CONSTRUCTION: Whether with the above consultant or with an alternate provider, New Haven will contract for consultants to support Performance-Based Compensation System and Human Capital Management System development, which could include, but not be limited to cost model development and facilitated discussions about the potential stipend levels and/or salary schedule reform.
NAATE	\$308,000	PEER ENABLED LEARNING: NHPS will contract with a consultant or consultants to build the capacity of Expert Teachers to influence adult development, and to build protocols and capacity for peer-enabled inter-vistation between classrooms and schools.
Revision Learning	\$100,000	TEVAL AND PEVAL CALIBRATION: Calibration efforts will continue and expand as needed to strengthen inter-rater reliability and improve feedback skills, likely with ReVision Learning Partnership, LLC and Cambridge Associates respectively.
CT Center for School Change + Dr. Sandra Stein	\$200,000	LEADERSHIP DEVELOPMENT: Identifying a cadre of support and providers for school-based administrators to build peer-to-peer networks.
Comer + support (Joe Montagna and Shelia Brantley)	\$180,000	STUDENT SUPPORT DEVELOPMENT: The Comer team, along with two supporters, will work with Student Support Facilitators (one of the expanded roles) to broaden the services to students who need a little extra to succeed in NHPS.

TOTAL	\$1,149,496	
-------	-------------	--

III. SYSTEM OBLIGATIONS

Project support from other programs: None Yes **Explain:**

Linkage with other programs: None Yes

The intent of PEP is to create a comprehensive and coherent career development program with the following elements:

- Individualized evaluation & coaching
- Individualized professional learning
- Differentiated career opportunities
- Differentiated compensation

As such, this program will link with New Haven's current professional learning, leadership development and current programs for educator evaluation.

Local Fiscal costs, (include renovation): None Yes **Explain:**


Future local personnel obligations: None Yes **Explain:**

PROJECT OR GRANT REQUIREMENTS

- | | | |
|---|--|--|
| <input type="checkbox"/> Local Maintenance | <input type="checkbox"/> Replication | <input checked="" type="checkbox"/> Parent Involvement |
| <input checked="" type="checkbox"/> In-Service Training | <input checked="" type="checkbox"/> Advisory Committee | <input checked="" type="checkbox"/> Linkage w/other Programs |
| <input type="checkbox"/> Non-Public School Involved | | <input type="checkbox"/> Dissemination |

ADDITIONAL RESTRICTIONS OR CONCERNS

SUBMITTING ADMINISTRATOR



Signature

7/14/15

Date

NOTE: All applications should have funds budgeted for staff development (stipends) and evaluation wherever appropriate.

Proposed Project Title: Professional Educator Program (PEP)

Funding Agency: U.S. Department of Education

Total Amount Requested: \$ 14,033,999

Proposed Grant-Receiving Agency or Employer New Haven Public Schools

IV. PROPOSED PERSONNEL

List, individually, each position proposed by this grant application*

Full Time	Part Time	Classifi- cation	Position Description	Duration of Proposed Service	Proposed Employee	Current NHPS Employee Yes/No	If Yes Current Employee Number
1		Manag. (other)	Data Analysts	1 year		Yes	32682
1		Manag. (other)	Recruiter	1 year		Yes	31104
1		Teacher	Mentor – Science	1 year		Yes	2973
1		Teacher	Mentor – Science	1 year		Yes	21743
1		Adm.	Talent Office Dir.	1 year		Yes	
2		Teacher	Talent Assoc.	1 year		Yes	
15		Teacher	Emerging Leader	1 year		Yes	
15		Teacher	Admin Intern	1 year		Yes	

* See attached for Administrative Interns + Emerging Leaders

V. PROPOSED CONTRACTS

List individually, each contract that will be prepared by this proposed project

A. Consultant

PROPOSED CONTRACTOR	BRIEF DESCRIPTION OF SERVICE TO BE PROVIDED	PROPOSED RATE OF PAYMENT	PROPOSED TOTAL AMOUNT
Fairview	Support development & strategic consulting		\$361,496
NAATE	Build capacity of expert teachers and leaders		\$308,000
Revision Learning	TEVAL & PEVAL calibration		\$100,000
CT Center for School Change + Dr. Sandra Stein	Develop peer-to-peer networks among administrators and other leadership development		\$200,000
Comer + support	Support Student Support Facilitators		\$180,000

**B. External
Evaluation**

PROPOSED CONTRACTOR	BRIEF DESCRIPTION OF SERVICE TO BE PROVIDED	PROPOSED RATE OF PAYMENT	PROPOSED TOTAL AMOUNT
UConn	Formative program evaluation		125,000

C. Other

VI. ADDITIONAL INFORMATION:

MUST BE COMPLETED

1. Please state specifics as to how this proposal relates to School Reform goals:

Talent is one of the four central pillars of the school reform effort, and the PEP program will extend the district's success in TEVAL and PEVAL to ensure differentiated development and career paths for the district's teachers. Through these efforts, students will have more access to high-quality teachers and principals, and they will be more likely to be successful in college, to graduate on time, and to meet state standards.

2. Please explain how this proposal meets the following Strategies by promoting and ensuring the... *Rigorous implementation of pre-k through Grade 12 standards based curriculum, differentiated instruction and the use of appropriate assessments. (Alignment to national, state and/or local standards, individualizing to meet the needs of all learners, and/or the use of specific benchmarks to measure student performance):*

PEP will encourage effective instruction for more students, including the delivery of high quality and differentiated curriculum aligned to the Common Core.

**3. Please provide an explanation as to why this proposal or contract is significant and important in relation to improving student and/or staff performance, as well as any additional pertinent information that is specific and relevant:
*(Include resume of person(s) providing service for contracts \$10,000 and over)***

This proposal is designed to directly improve the staff performance of educators in NHPS, including teachers and principals.

Memorandum

To: Finance and Operations Committee

From: Mike Crocco

Re: Finance & Operations Agenda Item Request/Approval Agreement for Joe Montagna for training and oversight of Student Support Facilitators under TIF

Meeting Date: July 6, 2015

Approval is requested for an Agreement by and between the New Haven Board of Education and Joseph Montagna located at 190 Cove St, New Haven, Ct. 06512 in order to provide support in training, and oversight of the district's Student Support Facilitator program.

In conjunction with members of the Talent Office, Mr. Montagna will provide oversight of half of the Student Support Facilitators. In that context he will build relationships with school principals, visit the SSFs as they do their work, and report back on the effectiveness of SSFs. He will aid in summer training and provide support throughout the school year. The work is done pursuant to the TIF grant.

Funding Source: Teacher Incentive Fund
Acct. #2548-6084-56694

Draft of Agreement and complete scope of services are attached

**AGREEMENT
By And Between
The New Haven Board of Education
AND**

Joseph Montagna

FOR DEPARTMENT/PROGRAM:

Professional Educator's Program

This agreement entered into on the 1st day of August, 2015, effective the 3rd day of August, 2015, by and between the New Haven Board of Education (herein referred to as the "Board") and, Joseph Montagna located at 190 Cove St, New Haven, Ct. 06512 (herein referred to as the "Contractor").

SCOPE OF SERVICE: *All billable services/ expenses must be included in the scope of service. Service must be related to classroom studies and District Curriculum. Use additional page if more space is needed.*

1. The Contractor will assist in:
 - (a) helping staff (utilizing the school SSF) to understand and utilize the SDP three guiding principles: collaboration, consensus and no-fault problem solving;
 - (b) helping staff (utilizing the school SSF) to understand the roles and responsibilities of the School Planning and Management Team/School Governance Council and the Student and Staff Support Team;
 - (c) helping staff (utilizing the school SSF) in understanding the importance of the six developmental pathways framework for successful teaching, learning, planning and daily interaction with students.

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of **\$50,400.00**. This will be charged at a rate of \$560/day for a maximum of 90 days. The maximum amount the contractor shall be paid under this agreement: fifty thousand, four hundred dollars and no cents (\$50,400).

Compensation will be made upon submission of an itemized invoice which includes a detailed description of work performed and date of service.

Fiscal support for this Agreement shall be by **PEP Program** of the New Haven Board of Education, **Account Number: 2548-6084-56694** (pending receipt of funds).

This agreement shall remain in effect from August 3, 2015 to June 30, 2016

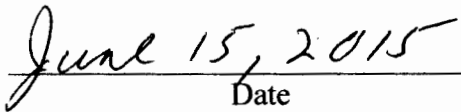
HOLD HARMLESS

The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contract through the last day of thirty (30) day notice period.


Contractor Signature

Dr. Carlos Torre, President
New Haven Board of Education


Date

Date

JOSEPH A. MONTAGNA
Contractor Name Printed or Typed


Federal I.D. or Social Security Number

Memorandum

To: Finance and Operations Committee

From: Mike Crocco

Re: Finance & Operations Agenda Item Request/Approval Agreement for Shelia Brantley for training and oversight of Student Support Facilitators under TIF

Meeting Date: July 6, 2015

Approval is requested for an Agreement by and between the New Haven Board of Education and Shelia Brantley of 42 Rolfe Road, Hamden, CT 06517 in order to provide support in training, and oversight of the district's Student Support Facilitator program.

In conjunction with members of the Talent Office, Ms. Brantley will provide oversight of half of the Student Support Facilitators. In that context she will build relationships with school principals, visit the SSFs as they do their work, and report back on the effectiveness of SSFs. She will aid in summer training and provide support throughout the school year. The work is done pursuant to the TIF grant.

Funding Source: Teacher Incentive Fund
Acct. #2548-6084-56694

Draft of Agreement and complete scope of services are attached

AGREEMENT
By And Between
The New Haven Board of Education
AND

Shelia Brantley

FOR DEPARTMENT/PROGRAM:

Professional Educator's Program

This agreement entered into on the 1st day of August, 2015, effective the 3rd day of August, 2015, by and between the New Haven Board of Education (herein referred to as the "Board") and, Shelia Brantley located at 42 Rolfe Road, Hamden, CT 06517 (herein referred to as the "Contractor").

SCOPE OF SERVICE: *All billable services/ expenses must be included in the scope of service. Service must be related to classroom studies and District Curriculum. Use additional page if more space is needed.*

1. The Contractor will assist in:
 - (a) helping staff (utilizing the school SSF) to understand and utilize the SDP three guiding principles: collaboration, consensus and no-fault problem solving;
 - (b) helping staff (utilizing the school SSF) to understand the roles and responsibilities of the School Planning and Management Team/School Governance Council and the Student and Staff Support Team;
 - (c) helping staff (utilizing the school SSF) in understanding the importance of the six developmental pathways framework for successful teaching, learning, planning and daily interaction with students.

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of **\$50,400.00**. This will be charged at a rate of \$560/day for a maximum of 90 days. The maximum amount the contractor shall be paid under this agreement: fifty thousand, four hundred dollars and no cents (\$50,400).

Compensation will be made upon submission of an itemized invoice which includes a detailed description of work performed and date of service.

Fiscal support for this Agreement shall be by **PEP Program** of the New Haven Board of Education, **Account Number: 2548-6084-56694** (pending receipt of funds).

This agreement shall remain in effect from August 3, 2015 to June 30, 2016.

HOLD HARMLESS

The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor's breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contract through the last day of thirty (30) day notice period.

Shelia Brantley
Contractor Signature

Dr. Carlos Torre, President
New Haven Board of Education

June 16, 2015
Date

Date

Shelia Brantley
Contractor Name Printed or Typed

[REDACTED]
Federal I.D. or Social Security Number

Memorandum

To: Finance and Operations Committee

From: Mike Crocco

Re: Finance & Operations Agenda Item Request/Approval Agreement for The Yale Child Study Center for training and oversight of Student Support Facilitators under TIF

Meeting Date: July 6, 2015

Approval is requested for an Agreement by and between the New Haven Board of Education and Yale Child Study Center located at 100 York St Suite 1A Room 115 in order to provide support in training, and oversight of the district's Student Support Facilitator program.

In conjunction with members of the Talent Office, the Yale Child Study Center will provide 4 days of summer training, to a combination of new and returning Student Support Facilitators. In that time SSFs will become acquainted with different tenets of student development and group facilitation in preparation for their leadership of school governance and student support teams.

The contract will continue throughout the year for continuous professional development, leadership training and oversight on a monthly basis. The work is done pursuant to the TIF grant.

Funding Source: Teacher Incentive Fund
Acct. #2548-6084-56694

Draft of Agreement and complete scope of services are attached

**AGREEMENT
By And Between
The New Haven Board of Education
AND**

Yale Child Study Center

FOR DEPARTMENT/PROGRAM:

Professional Educator's Program

This agreement entered into on the 1st day of August, 2015, effective the 3rd day of August, 2015, by and between the New Haven Board of Education (herein referred to as the "Board") and, Yale Child Study Center located at 100 York St Suite 1A Room 115 New Haven, CT 06511-5664 (herein referred to as the "Contractor").

SCOPE OF SERVICE: *All billable services/ expenses must be included in the scope of service. Service must be related to classroom studies and District Curriculum. Use additional page if more space is needed.*

- 1. Initial Training- \$195/ participant/ day up to a max of \$11,700**
 - a. 2 Full days of training for new Student Support Facilitators.
 - i. Training to include, initial introductions to SDP model, SDP's guiding principles, Comer's Six Development Pathways
- 2. Combined Training -\$195/ participant/ day up to a max of \$36,660- 94 participants**
 - a. 2 Full days of training for new and returning Student Support Facilitators
 - i. training to include, instruction on SDP model, roles and responsibilities of 3 teams, comprehensive planning, and other areas relevant to the Comer process
- 3. Support Materials- \$22.00 per participant 94 participants /\$2,168**
 - a. 94 copies of Yardsticks: Children in the Classroom Ages 4-14
- 4. Monthly Training and Support \$2,000/Session for a max of \$18,000**
 - a. 9 Monthly PD Sessions
 - i. 2 hours long
 - ii. covering ongoing support, feedback, and additional training in Comer process.
- 5. Follow up and meeting planning- Up to \$40,000**
 - a. Student and Staff Support Teams- up to \$10,000 at \$1,000/session for up to 10 sessions
 - b. Onsite SSST Observations- up to \$23,500 at \$500/Visit for up to 47 visits
 - c. School Administrator Sessions- up to \$2,000 at \$1,000/Session for up to 2 sessions
 - d. Meetings with NHPS Consultants- up to \$4,500 at \$500/meeting for up to 9 meetings

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of \$195 per participant/day for up to a maximum of 94 participants for 4 day(s). The maximum amount the contractor shall be paid under this agreement:

One hundred eight thousand five hundred twenty eight dollars (\$108,528).

Compensation will be made upon submission of an itemized invoice which includes a detailed description of work performed and date of service.

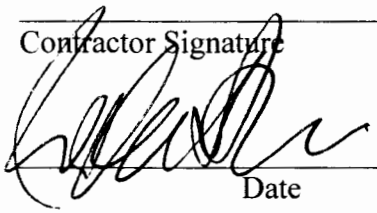
Fiscal support for this Agreement shall be by **PEP Program** of the New Haven Board of Education. **Account Number:** 2548-6084-56694 (pending receipt of funds).

This agreement shall remain in effect from August 3, 2015 to June 30, 2016.

HOLD HARMLESS

The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contract through the last day of thirty (30) day notice period.

Contractor Signature

Date

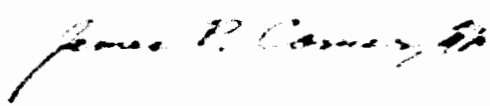
Dr. Carlos Torre, President
New Haven Board of Education

Date

WILLIAM G. GUNTHER
CONTRACT MANAGER
GRANT & CONTRACT ADMINISTRATION
Contractor Name Printed or Typed

 7/11/15

Federal I.D. or Social Security Number


James P. Comer, MD
Read and Acknowledged

Revised: 5/13

Memorandum

To: Finance and Operations Committee

From: Mike Crocco

Re: Finance & Operations Agenda Item Request/Approval Agreement for The National Academy of Advanced Teacher Education to provide leadership training for Teacher Facilitators

Meeting Date: July 20, 2015

Approval is requested for an Agreement by and between the New Haven Board of Education and National Academy of Advanced Teacher Education (NAATE) located at Walker Building, 11A Bridge Street, Newport RI 02840 in order to provide leadership training for Teacher Facilitators.

In conjunction with members of the Talent Office, NAATE will provide 5 days of summer training, to a combination of new and returning Teacher Facilitators and teacher leaders. In that time the teachers will become acquainted with different models of leadership, teaming, and school-based problem solving techniques to aid in their daily practice.

The contract will cover a week of training in August. The work is done pursuant to the TIF grant.

Funding Source: Teacher Incentive Fund
Acct. #2548-6084-56694

Draft of Agreement and complete scope of services are attached

AGREEMENT
By And Between
The New Haven Board of Education
AND
National Academy of Advanced Teacher Education
of The Center for Better Schools

FOR DEPARTMENT/PROGRAM:

Empowered Effective Educators/ TIF Program

This agreement entered into on the 1st day of August, 2015, effective the 5th day of August, 2015, by and between the New Haven Board of Education (herein referred to as the "Board") and, **National Academy of Advanced Teacher Education** located at Walker Building, 11A Bridge Street, Newport RI 02840 (herein referred to as the "Contractor").

SCOPE OF SERVICE: *All billable services/ expenses must be included in the scope of service. Service must be related to classroom studies and District Curriculum. Use additional page if more space is needed.*

- **NAATE Program Personnel Costs**
 - Program planning, case preparation, program preparation, operations planning
 - Assumes Program Director and 8 Faculty preparing for delivery, operations and programming @ 5 days each, along with 4 staff.
 - 2 Concurrent programs running for returning teachers and new teachers
 - Subtotal \$167,000
- **NAATE TCBS Travel**
 - Assumes 8 faculty, and 4 staff for rotating 5 days (including transportation, lodging and food)
 - Subtotal \$4,000
- **NAATE TCBS Program Materials (copyrighted materials, instructor materials)**
 - Guides, printed materials, copyrights and licenses for materials
 - \$125/ participant
 - Subtotal \$6,250
- **NHPS Participant Class Materials**
 - Pre-Work, Class Work, and Post Conference Packets with Copyright and Printing
 - \$275/ participant
 - Subtotal \$13,750

Compensation: The Board shall pay the contractor for satisfactory performance of services required in the amount of \$17,100 per program section per day for each of 2 program sections (year one and year two of the program) serving up to 45 teachers per program section for 5 day(s) for a cost of \$171,000. In addition the board shall pay for materials at a rate of \$400 per participant, not to exceed \$20,000. The maximum amount the contractor shall be paid under this agreement:

One Hundred Ninety One Thousand Dollars. (\$191,000).

Compensation will be made upon submission of an itemized invoice which includes a detailed description of work performed and date of service.

Fiscal support for this Agreement shall be by **TIF Program** (Carryover) of the New Haven Board of Education, **Account Number: 2548-6085-56694**

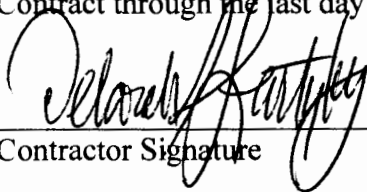
This agreement shall remain in effect from August 5, 2015 to September 30, 2015.

This agreement shall remain in effect from August 5, 2015 to September 30, 2015.

HOLD HARMLESS

The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contract through the last day of thirty (30) day notice period.



Contractor Signature

Dr. Carlos Torre, President
New Haven Board of Education

July 1, 2015

Date

Date

Deborah Kintzky, Chief Program Officer, NAATE

Contractor Name Printed or Typed



Federal I.D. or Social Security Number