DEAN ESSERMAN'S DOCUMENTED TRACK RECORD AS AN INEFFECTIVE POLICE CHIEF

Established Political Patronage Appointments as Chief of Police in Stamford and New Haven

City of Stamford

- February 2, 1998 City of Stamford Democratic Caucaus Rep. Zelinsky stated that he was disappointed that the mayor did not select a police chief from the Police Department ranks, as he feels there are several highly-qualified individuals who are familiar with Stamford. Zelinsky further stated:
 - That he received calls from constituents expressing the opinion that the new police chief should come from the Stamford Police Department.
 - o He was concerned that Mr. Esserman has only been in police work for six years.
 - o However, that he will support Mr. Esserman's nomination, with reservations, to support the Mayor's choice.
 - o That the new deputy police chiefs should come from within the department.
- Rep. Drucker stated that she will be **voting no for Dean Esserman** for both procedural and substantive reasons. She further stated:
 - o That no employment search, statewide or otherwise, was conducted looking for the best qualified person to become Stamford's Police.
 - O That this fact alone bifurcates the entire system.
 - o That Mr. Esserman will be paid over \$90,000 with minimal police experience.
 - That it appears we are in a situation in which there is a <u>mentality of "you scratch my back I'll scratch your back,"</u> and that the City is being used for some people's own political gain.
 - That for this position, the use of this type of politicking makes her very nervous.
 - That a message is being sent to the rank-and-file and the citizens of Stamford that there is no one on the police force qualified for advancement.
 - o That if this is true, there is a fundamental training problem that should be clearly identified and rectified; if it is not true, the Board is owed an explanation as to why no one within the department was promoted.
 - That there be a machine voted and stated that she would be providing a written minority opinion.

Source: http://docs.boardofreps.org/minutes/98min/980202.pdf

City of New Haven

- October 18, 2011 Chief's Challenge: Change Minus Tsuris. The selection of Esserman should have gone through a "proper vetting process," Kerekes said. "He might be the right person for the job," he said, but "a cloud" hangs over him from Providence; DeStefano shouldn't be appointing a new chief yet. "Who's been included in vetting the new chief?" The people should decide when they elect the new mayor."
 - Kerekes noted that Esserman lost a no-confidence vote from the Providence police union and later stepped down—just as Chief Frank Limon lost a no-confidence vote from New Haven's union and subsequently left the job.
 - O Clifton Graves said he agrees with Kerekes' criticism of the hiring process.
 - o Mayor John DeStefano predicted Esserman won't face resistance in instituting New Haven Community Policing 2.0.
 - DeStefano also noted that Esserman is not bringing in a crew of out-of-town deputies. Esserman
 made a point at the press conference of praising the existing four assistant chiefs and vowed to rely
 on them.

Sources: http://www.newhavenindependent.org/index.php/archives/entry/we_lost_our_relation/;
http://www.newhavenindependent.org/index.php/archives/entry/wheres_waldo_game_about_to_end/

Established Pattern of Abrupt Resignations from Police Departments as Police Chief

Stamford Police Department 1998-2001: Stamford Police Chief Resigns after Controversy

Chief Esserman angered city finance officials with his spending policies.

- In 2001, Esserman spent \$835,000 over his overtime budget and was unable to provide records showing where the money had gone.
- Esserman later gave a speech in Washington D.C., saying he was providing an automatic 12 hours of overtime each week to lieutenants as an incentive. He said he "didn't give a damn," about the "serious" money he was doling out, since he was making the city safer.
- Then-Mayor <u>Dannel P. Malloy</u>, now the state's governor, let Esserman out of a five-year contract to take the position at Thacher Associates. Source: http://www.stamfordadvocate.com/news/article/Ex-Stamford-chief-takes-helm-in-New-Haven-2223894.php

Providence Police Department 2003-2011: Providence Police Chief Resigns after Controversy

- Chief Esserman has resigned following a controversy over a graduation party at his home at which minors consumed alcohol. Councilor John J. Igliozzi had called for an investigation into the incident by the Rhode Island attorney general to avoid any conflicts of interest, 6/24/11.
- Earlier in 2011, the police chief was suspended from his job for a day after a verbal altercation with one of his subordinates.

Source: http://archive.boston.com/news/local/rhode_island/articles/2011/06/23/providence_police_chief_resigns_after_controversy/

Established Pattern of No Confidence Votes

A "*No-Confidence Vote*" is a severe test of a chief's leadership. Ignoring a vote of no-confidence breeds a working environment contaminated with corruption, high level of book-offs, insubordination, no proactive policing by officers (only answer calls for services), low morale, low retention rates, and early retirements to other departments. All these indicators currently present at the New Haven Police Department, and have presented at all the police departments under Esserman's leadership. If not corrected by the immediate removal of the Police Chief, this type of leadership will haunt the NHPD for years to come, because the damage will continue to be irreversible under Esserman's prolonged leadership.

1. June 14, 2009 – Providence, RI Police Department Union votes "No-Confidence" citing abrasive behavior and conduct in dressing down sworn officers in public.

A statement released by the Fraternal Organization of Police stated "The FOP's Union Body ultimately came to this decision after multiple attempts over months and years by the FOP Executive Board and Board of Trustees to work out various issues of contention with Chief Esserman - ultimately to no avail." The statement goes on to say that while the issues are "too numerous," they highlighted the following:

- Failure to fulfill promises to supply necessary resources to properly staff districts.
- Elimination of the Traffic Bureau.
- Disregard for contract language, including using favoritism to assign overtime.
- Poor demeanor by the chief including publicly dressing-down rank and file officers.

But potentially the most caustic allegation accuses Esserman of using Internal Affairs to investigate officers that "disagree with his positions."

Source: http://www.masscops.com/threads/no-confidence-vote-pending-for-colonel-esserman.77146/

- 2. July 7, 2016 New Haven, CT Police Department Union votes "No-Confidence" citing:
- Poor morale
- Hostile Work Environment
- Intimidation
- Retaliation
- Lack of Quality Leadership
- Inability to Make Sound Decisions which affect the Integrity and Morals of the Department & Community.

Sources: Letter from Police Union dated 7/7/16 to Board of Adermen, Mayor Toni Harp & Police Commissioners.

http://www.nbcconnecticut.com/news/local/New-Haven-Police-Vote-No-Confidence-in-Chief-385945511.html

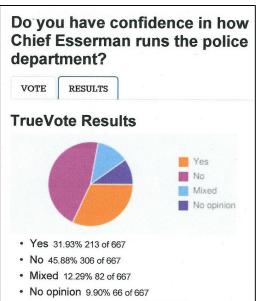
Evident Lack of Confidence from New Haven Community Members

- 1. A majority of community members support the police officers' no confident vote as depicted by the New Haven Independent Poll resident survey (as of 7/12/16):
- 2. The <u>only</u> City Official that seems to have unwavering faith in Esserman's leadership, in spite of the mounting evidence to the contrary, is Mayor Toni Harp, as seen by the headlines:
- April 8, 2014: Esserman Reappointed. Esserman survived a change in the mayor's seat this January.
- December 12, 2014: Mayor Stands by Chief; Union Prez Seeks Prob.
- February 3, 2015: Mayor Harp Supports Esserman despite Complaints. According to FBI Crime Statistics, violent crime has dropped in the city since 2011. For that reason, Harp said she lends her support to New Haven Police Chief Dean Esserman.
 - "Our police department is doing a good job and you can't really separate the chief from the department," said Harp. "I don't even know about his behavior; no one has contacted me."
- July 12, 2016: Harp Seeks to Serve as "Broker" in With Cop Union.

 Harp said she hopes personally to lead reconciliation efforts with the assistance of her chief administrative officer, Mike Carter.
 - o Mayor Harp has now been contacted by the police union and others regarding the Chief's behavior she previously stated she was unaware of, and she still supports the captain of a sinking ship.



http://www.newhavenindependent.org/index.php/archives/entry/professor_accuses_chief_of_harassing_/ http://www.newhavenindependent.org/index.php/archives/entry/harp_honest_broker/ http://www.newhavenindependent.org/index.php/archives/entry/esserman_reappointed/ http://wtnh.com/2015/02/03/mayor-harp-supports-esserman-despite-complaints/ http://www.nhregister.com/government-and-politics/20140218/new-havens-mayor-harp-wants-to-reappoint-police-chief



Dean Esserman's Documented Track Record as an Ineffective Chief of Police Crime Reduction in the City of New Haven

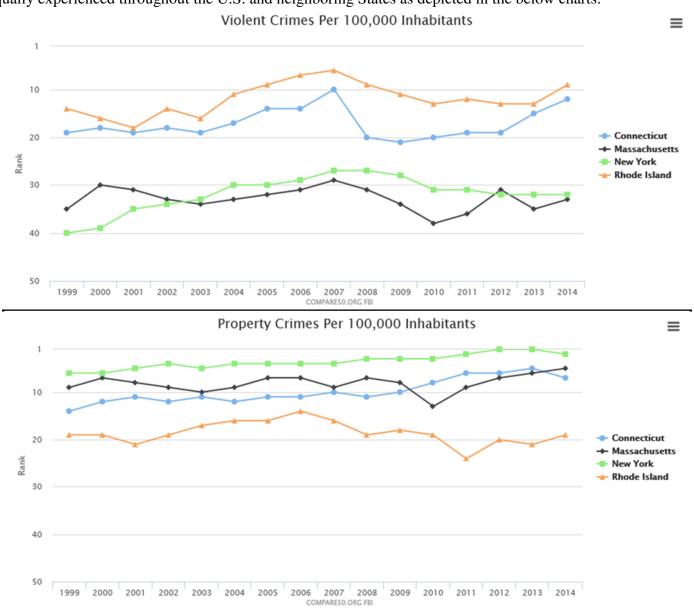
Crime Reduction in New Haven is not a reflection of Esserman's leadership, but is in spite of his lack of leadership, as represented by the New Haven Police Union's Remarks: "Make no mistake, if crime is down in the City of New Haven, it's due to the men and women of the New Haven Police Department and what we do on the street and how we interact with our community," Guliuzza said at the press conference. "We put ourselves out there, we make ourselves visible. We have very good community relations when we're out on the road." Source: http://wshu.org/post/new-haven-votes-no-confidence-police-chief

Results do matter, but so does the process that produces them. Until the Board of Aldermen asserts itself and brings some order to the process of selecting police leadership, efforts to reduce crime in New Haven will be hampered by all the drama and hurt feelings that an arranged marriage can cause.

Source: http://yaledailynews.com/blog/2012/02/01/ross-the-end-of-the-esserman-honeymoon/

Contrary to Esserman's Remarks, he has NOT instituted anything new in New Haven that can be attributed to a decrease in crime.

Crime Trends: Nationally, crime trends are cyclical. Decreases and increases in crime patterns have been equally experienced throughout the U.S. and neighboring States as depicted in the below charts:



The below listed initiatives were successfully instituted within the New Haven Police Department prior to Esserman's arrival at NHPD as a means to reduce crime. None of these programs are Esserman's initiatives. Implementation of these programs were intended to and have consistently reduced crime over a period of years:

- COMPSTAT formerly known as TASCA (Esserman just renamed the statistical meeting)
- Project Safe Neighborhood
- Project Century Juvenile
- Project One Voice
- Narcotic Task Force
- New Haven Public Safety Academy at Hillhouse H.S.
- Street Outreach Workers
- Statewide Taskforce Federal and State collaboration on narcotics
- Cold Case Squad
- New Haven Police Residency Program
- PAL Camp
- Victim Services appointment of Officer Knox
- Citizens Academy for Clergy Initiative
- Recruitment of Minority New Haven Residents as police cadets More diverse success prior to Esserman. Less minorities under Esserman's tenure.
- Relocation of Gun Range to West Rock Army Reserve (building acquired by city prior to Esserman's arrival for that same purpose)
- Walking Beat Requirement for New Cadets

Is Crime Really Down in New Haven or is it Esserman's Habitual Manipulation of Crime Stats?

• October 15, 2016: New Haven's beleaguered 911 call center failed to forward crime reports this year to the police records division, leading the city to fail to report at least 80 required cases—and counting—to the FBI. Assistant Chief Police Anthony Campbell, who ordered Rockhill to conduct the audit, said 80 of those cases—64 larcenies and 16 motor vehicle thefts—were major enough crimes that by law the department must report them to the FBI to be included in official crime statistics. All 80 cases occurred between January and March of this year. Police expect to find more. Source:

http://www.newhavenindependent.org/index.php/archives/entry/911_screw-up_led_to_false_crime_stats/

PROJECT LONGEVITY - The Only Initiative Esserman Brought to NHPD as a Board Member

- November 16, 2013 Jury's still out on whether anti-violence program is impacting New Haven. Project
 Longevity has seen its share of criticism from the community and academics alike. Some see 17 homicides
 so far this year, the same amount as in all of 2012, as a sign the project isn't working. Source:
 http://www.nhregister.com/general-news/20131116/project-longevity-jurys-still-out-on-whether-anti-violence-program-is-impacting-new-haven
- April 10, 2014 NAACP leader Scot X. Esdaile, activists question effectiveness of New Haven Project Longevity. Source: http://www.nhregister.com/general-news/20140410/naacp-leader-scot-x-esdaile-activists-question-effectiveness-of-new-haven-project-longevity

Esserman Prohibits Professional Training for New Haven Police Officers:

Esserman takes full advantage of training seminar opportunities for himself, but in Esserman's tenure, he has not and will not send any officers to the following training opportunities that have been afforded officers in the past years for management development:

- FBI National Academy: Quantico, VA
- Professional Executive Research Forum (PERF): Boston, MA
- Law Enforcement Executive Development Association (LEEDA)

Subsequently, Esserman's Educational and Self-Promotion Traveling Expenses, at the cost of City Taxpayers, are and will be numerous:

- July 15, 2016 New Haven police Chief Dean Esserman meets with President Obama at White House. "The
 type of community policing that we're doing in New Haven that got his attention hasn't just begun to build
 relationships in New Haven but it's also been responsible for the five-year steady decline in all crime, every
 year," Esserman said. Source: http://www.nhregister.com/general-news/20160715/new-haven-police-chief-dean-esserman-meets-with-president-obama-at-white-house
- May 16, 2016 New Haven Police Chief Dean Esserman, others travel to Washington DC to honor fallen city officer. Source: http://www.nhregister.com/20160516/new-haven-police-chief-dean-esserman-others-travel-to-washington-dc-to-honor-fallen-city-officer
- October 23, 2015 New Haven police chief part of group aimed at reducing crime and incarceration nationwide. Source: http://www.nhregister.com/general-news/20151023/new-haven-police-chief-part-of-group-aimed-at-reducing-crime-and-incarceration-nationwide
- July 5, 2015. New Haven officials attend White House conference on criminal diversion. Esserman, along with Community Services Administration Administrator <u>Martha Okafor</u>, and a representative from the <u>Community Foundation for Greater New Haven</u> were invited to the White House last week to learn more about LEAD and how it possibly could be utilized in New Haven. Source: http://www.nhregister.com/general-news/20150705/new-haven-officials-attend-white-house-conference-on-criminal-diversion
- January 28, 2015. New Haven police chief named to board of national 'trust' intitiative. Source:
 http://www.nhregister.com/general-news/20150128/new-haven-police-chief-named-to-board-of-national-trust-intitiative
- May 1, 2014 New Haven Police Chief Dean Esserman talks criminal justice at Washington D.C. forum. Source: http://www.nhregister.com/general-news/20140501/new-haven-police-chief-dean-esserman-talks-criminal-justice-at-washington-dc-forum
- September 24, 2013. Chief Oversees Juvenile Justice Quest. Esserman participates in a two-day "national summit conference on juvenile violence" held by the <u>International Association of Chiefs of Police</u> (IACP)'s National Juvenile Justice & Child Protection Committee. Source: http://www.newhavenindependent.org/index.php/archives/entry/justice_panel/

Established Pattern of Disciplinary Sanctions Placed on Esserman

- February 7, 2011 Providence, RI Chief Esserman serves one day suspension after threatening to throw coffee in the face of a Detective Sergeant. Source: http://www.browndailyherald.com/2011/04/21/taveras-to-retain-esserman-as-police-chief/
- January 13, 2015 New Haven Board of Police Commissioners held a review of Police Chief Dean Esserman's public misconduct. The commission made a "presentation" in executive session, during which

they echoed their statements in a Dec. 22 letter that critiqued Esserman's "pattern of misbehavior" and asked he be "sanctioned." Mayor Harp subsequently reprimanded Esserman for his conduct.

Sources: http://www.newhavenindependent.org/index.php/archives/entry/commissioners_weigh_chiefs_actions_in_secret/ - http://wtnh.com/2014/12/18/esserman-reprimanded-by-harp-for-behavior-at-yale-army-game/

Esserman's Career at New Haven Police Department

- February 2012: Causalities of Esserman's Arrival. Colin Ross authored that the trouble reared its ugly head when Esserman announced he was dumping all three current Assistant Chiefs and would find his own. In other words: Sorry, but the new arrival doesn't like your friends and doesn't want them hanging around the house anymore. These weren't dead-beat friends either... In December, I saw Adger interact with residents at a community meeting in the Dixwell neighborhood, where she grew up: It was obvious that she is a local star and a symbol for many that the NHPD believes in cooperation with the community. Now she'll soon be gone a casualty of Esserman's arrival.
- The forced departures revealed deeper problems in the New Haven-Esserman relationship. Esserman's management style seems to have already rubbed NHPD veterans the wrong way.
 - Assistant Chief, John Velleca, retired...A source told the News that the word in the department is that a dispute between the two men that led to an angry email exchange was the real reason.
 Source: http://yaledailynews.com/blog/2012/02/01/ross-the-end-of-the-esserman-honeymoon/
 - Esserman's Command Staff is a revolving door: The following Assistant Chiefs have left under Esserman's regime, including Esserman's own picks*: Velleca, Redding, Hensgen, Adger, Blanchard*, *Reddish,* & Vasquez*: Captains Bombalicki, Wasilewski, Peterson, Johnson*, Hoffman*: & Witkowski*: Lieutenants L. Dadio, Hassett*, Howell, K. Blanchard, Anastasio, Young, M. Miller*, & Sharp, & Sweeney. Sergeants Santarcangelo, Beckwith, V. Barham, Lawlor, Kenny, Rubino, Johannes, Alson, Zona, Marino, Grasso, Francia, Rodican, J. Murphy, M. Dadio, Taft & Sydnor.
 - Since Esserman's appointment in 2011, 300 officers have left the department. A practice that is detrimental to the development of the newest officers (no veteran officers as practical mentors in such concepts as Use of Force). The force's seniority average is a disturbing 5 years. This significant rate of turnover is almost without precedent and has never occurred in the history of any of the 91 other municipal police departments in the State of Connecticut.
 - June 29, 2012. Waves of Cops Retiring. Officers have a variety of reasons for leaving, from personal and family concerns to labor concerns.

Source. http://www.newhavenindependent.org/index.php/archives/entry/dozens of cops retire/

- June 10, 2012: New Haven Police Union criticizes the city's Police Chief Dean Esserman. A letter written by Officer Lloyd Barrett, an executive board member of the union, calls Esserman a bully and says he has killed morale and his poor management style has expedited the retirement or resignation of several officers. Esserman is seven months into his tenure in New Haven. Source: http://sandbox.wpro-am.fimc.net/Article.asp?id=2472763
 - Union representatives said in the past month, two officers and two detectives chose to retire rather than stay with the New Haven Police Department.

- o In a letter posted around the New Haven Police Department, Esserman is called a bully and claims he has poor leadership qualities.
- o "To call yourself a cop and to place yourself in the same category as members of this department is a disgrace," read one line of the letter.
- "Another complaint has come from female police members of this Union as Esserman attempts to harass and embarrass them during his daily encounters with them."
 Source:http://www.wfsb.com/story/18731871/new-haven-police-union-calls-chief-esserman-a-bully
- August 2012: Hwang hired an attorney to file a civil suit against the city of New Haven, several police
 officers and Police Chief Esserman for False Arrest, violating his civil rights, Supervisory Liability,
 Indemnification, and Municipal Liability;
 - Once officers on scene verified that Hwang's gun was legal, they were going to let him go, until Chief Esserman stepped in. "He ordered the arrest of Sung-ho Hwang when he knew no crime had been committed." Source: http://wtnh.com/2014/09/25/lawyer-sues-new-haven-over-gun-arrest-at-theater/
- December 4, 2013 New Haven chief apologizes for late report on Yale prof's death. Police Chief Dean Esserman apologized in a statement Wednesday for the late report on the death of <u>Yale professor Samuel See</u> while in custody. "I ... apologize for the Police Department's late reporting of the incident, this is not the standard that the New Haven Police Department holds itself to, and we will work to ensure that this does not happen again," he said. Source: http://www.nhregister.com/general-news/20131204/new-haven-chief-apologizes-for-late-report-on-yale-profs-death
- February 7, 2014. Black Cops Decry "Serious Breach Of Trust". Dozens of African-American city cops gathered at the Amistad statue outside City Hall for a press conference to express "outrage" over "a series of disturbing racially discriminatory incidents" in their department. Over the past 18 months, under Chief [Dean] Esserman's administration, there has been a series of disturbing racially discriminatory incidents that range from blatant officer misconduct to acts of intimidation."
 - In response to Esserman's non-responsiveness, leaders of Connecticut black police organizations—the Silver Shields, the Guardians, and the National Black Law Enforcement Officers, revoked a public safety award that was to be presented to Esserman in March via a letter to Esserman. Source: http://www.newhavenindependent.org/index.php/archives/entry/black_cops_decry_serious_breach_of_trust/; http://www.newhavenindependent.org/index.php/archives/entry/nableo_dinner/
- February 12, 2014 Greater New Haven NAACP president pushes for police diversity training. Source: http://www.nhregister.com/government-and-politics/20140212/greater-new-haven-naacp-president-pushes-for-police-diversity-training
- March 19, 2014 Many Connecticut police departments withhold public info, investigation finds. New
 Haven police didn't provide any required information, with spokesman David Hartman telling a reporter
 who asked to see the arrest log, that "You'll never get blotter from us, we are just too damn busy." "It is not
 public information; these are arrests, not convictions," Hartman added. Source:
 http://www.nhregister.com/general-news/20140319/many-connecticut-police-departments-withhold-public-info-investigation-finds
- March 20, 2014. Meter men and women returned to the streets Thursday—after a three-day job boycott in the face of alleged retaliatory threats from cops angered over getting parking tickets. Source:

 http://www.newhavenindependent.org/index.php/archives/entry/parking enforcers return to the job after

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- March 26, 2014 New Haven cop's comment sparks talk about race, media. <u>WTNH reported</u> that Hartman, when questioned over the phone about whether there were breaks in the case, said that he didn't want to comment on another black kid getting shot in the city. Source: http://www.nhregister.com/general-news/20140326/new-haven-cops-comment-sparks-talk-about-race-media
- April 6, 2014. With 100 vacancies, 26 police recruits in New Haven pipeline. Source: http://www.nhregister.com/general-news/20140406/with-100-vacancies-26-police-recruits-in-new-haven-pipeline
- May 1, 2014. A one-word late-night utterance on a police radio has brought FBI investigators to 1 Union Ave. Investigators still don't know who got on the police radio and uttered a racial slur last Dec. 30.
 Source:

http://www.newhavenindependent.org/index.php/archives/entry/fbi_slur_didnt_come_from_police_radio/

• June 22, 2014 - New Haven overtime climbs as police retire. For decades the Police and Fire departments have hired in feast and famine cycles — decisions now contributing to a massive manpower shortage and hefty overtime costs. Source: http://www.nhregister.com/general-news/20140622/new-haven-overtime-climbs-as-police-firefighters-retire

July 9, 2014 - Two New Haven police officers to get retraining after Stratton incident. Two officers must do a day of retraining after an internal police investigation into an arrest involving former Alder Michael Stratton determined they didn't follow correct procedure in filing a report. Source: http://www.nhregister.com/government-and-politics/20140709/two-new-haven-police-officers-to-get-retraining-after-stratton-incident; http://www.newhavenindependent.org/index.php/archives/entry/officers_disciplined_in_stratton_case/

- August 1, 2014 New Haven mother suing police for allegedly mishandling son's disappearance. A city woman has filed a lawsuit that claims police mishandled the case involving the disappearance of her son, Mutalib "Bobby" Bello, whose body was found floating in the West River two years ago. Susan Bello of New Haven is suing the city, the New Haven Police Department, Police Chief Dean Esserman and Officer Andrea Ansaldo. Source: http://www.nhregister.com/general-news/20140801/new-haven-mother-suing-police-for-allegedly-mishandling-sons-disappearance
- September 29, 2014. As Cops turn Whiter, Cops Try Again. The Newhallville recruitment meeting is part of a larger police effort to increase its pool of applicants for the upcoming hiring round, with an eye toward racial minorities and women. The department has been scrambling to refill close to 100 positions of its retirement-depleted ranks, with a number of successive classes at the training academy. Each class has been overwhelmingly white and male.

Source. http://www.newhavenindependent.org/index.php/archives/entry/officers_make_the_pitch/

- October 2014: Michelle Obama came to Connecticut to rally votes for Governor Malloy. Chief Esserman
 waited at Tweed Airport for them to land, and planned on being a part of the motorcade. When Secret
 Service denied him, he "exchanged words" with members of the Secret Service and left the airport on foot,
 asking a New Haven Police Officer to pick him up. Source: http://wtnh.com/2015/01/29/sources-chief-essermans-yale-bowl-bad-day-not-an-isolated-incident/
 - Ocity employees confirmed other incidents, including ending a school presentation early because a teacher took a phone call in the hallway, and a 2012 incident at the Hamden DMV, in which a police officer was sent back to the DMV to apologize for Esserman's behavior.

- No city official was willing to be named for this piece. That, according to attorney William Palmieri, is what Esserman counts on. "Chief Esserman counts on people who see his behavior sitting down and shutting up," said Palmieri from his New Haven office. Source: http://wtnh.com/2015/01/29/sources-chief-essermans-yale-bowl-bad-day-not-an-isolated-incident/
- October 3, 2014. Fair, Esserman differ on Cop Progress. New Haven State Sen. Gary Holder-Winfield, who attended the forum, said there is something wrong when a community of people feel that they have to be on guard with the very people charged with protecting them. Though he has a public role, said Holder-Winfield, who is African-American and lives in Newhallville, he still makes sure he keeps identification on him.

Source:

http://www.newhavenindependent.org/index.php/archives/entry/a matter of trust police chief and local activist face off at yale forum/

• December 12, 2014. Mayor Stands by Chief. Mayor Toni Harp stood by Chief Dean Esserman in the wake of embarrassing allegations about a confrontation he had with an usher at the Yale Bowl, while the president of the police union called for an investigation.

Source:

http://www.newhavenindependent.org/index.php/archives/entry/professor_accuses_chief_of_harassing_/

- January 2, 2015. Seven city alders have sent a letter to Mayor Toni Harp to criticize a "pattern of misbehavior" by Police Chief Dean Esserman. "[W]e need our Police Chief to have the utmost integrity and display leadership in how the police should interact with citizens," stated the letter, which was prepared by Downtown Alder Abby Roth (pictured). Alders Anna Festa, Brian Wingate, Frank Douglass, Jr., Brenda Foskey-Cyrus, Carlton Staggers, and Latrice James cosigned the letter.
- Source: http://www.newhavenindependent.org/index.php/archives/entry/7_alders_decry_/
- January 18, 2015 Trust an issue, New Haven residents tell police. More than 100 city residents packed a
 Connecticut Center for Arts and Technology conference room; yet several attendees, including Newhallville
 resident Roger Williams, questioned whether police still engage in a pattern of profiling. Source:
 http://www.nhregister.com/general-news/20150108/trust-an-issue-new-haven-residents-tell-police
- January 14, 2015. The Board of Police Commissioners held a long-awaited review of Police Chief Dean Esserman's public misconduct. The commission invited city alders—who are not members of the commission—to make what was billed as a "presentation" in executive session, during which they echoed their statements in a Dec. 22 letter that critiqued Esserman's "pattern of misbehavior" and asked he be "sanctioned." Source:
 - http://www.newhavenindependent.org/index.php/archives/entry/commissioners_weigh_chiefs_actions_in_s ecret/
- February 26, 2015. Esserman moves to fire rookie cop. Then, places blame on officer that performed the background check.

Source: http://www.newhavenindependent.org/index.php/archives/entry/police_commission_continue_roo/

• March 27, 2015. Protesters Crash Cop Protest. A week of building tensions over race and policing came to a peak as chanting cops crashed a press conference announcing the exoneration of an officer — and then antipolice demonstrators crashed the cops' interruption. Mayor Toni Harp and Police Chief Dean Esserman called a press conference to announce the "exoneration" of Officer Joshua Smereczynsky following an internal investigation into his March 15 arrest of a 15-year-old girl outside Buffalo Wild Wings on Church

Street. A citizen video captured the officer slamming the handcuffed girl to the ground, sparking public criticism.

Source: http://www.newhavenindependent.org/index.php/archives/entry/officer_exonerated_protestors_crash _cops_protest/

- April 9, 2015: Public Mostly Barred from COMPSTAT. For the first time in over three years, police officials kicked members of the community out of the Compstat meeting after a second consecutive week of confrontation with outspoken activist, Barbara Fair. The incident put the public Compstat concept to a test. "He's a big bully," she said. "He's using the same tactics he used at Yale Bowl." Source: http://www.newhavenindependent.org/index.php/archives/entry/public mostly barred from compstat/
- April 13, 2015. Cops Criticized on Citizen-Video Order. A criminal defense attorney is accusing officials of
 "foot-dragging" on a legal promise to better protect the rights of citizens who video-record the police in
 public.
 - The attorney, Diane Polan, negotiated two settlements last year with the city of lawsuits brought by citizens who were arrested for taking cellphone videos of police in public. The city agreed to pay the two citizens a total of \$31,500.
 - Meanwhile, Police Chief Dean Esserman declared in 2012 that he couldn't punish a cop for blatantly violating that order because the order's wording is too "vague." He vowed to rewrite the order. Almost two years later, the city has not yet rewritten the order. Source: http://www.newhavenindependent.org/index.php/archives/entry/cops_pushed_to_citizen-video order/
- June 11, 2015 New Haven police Chief Esserman sued. Detective Jeffrey Goodwin, a 17-year officer who filed the complaint against the chief and the City of New Haven in federal court. Detective claims Esserman routinely punished him for minor offenses which, when committed by other officers, the chief overlooked including ordering a 2-day suspension because the detective donned a polo shirt during a hot work day. Source: http://www.nhregister.com/general-news/20150611/new-haven-police-chief-esserman-sued
- November 4, 2015 New Haven ends cop 'caretaker' program of taking items for safekeeping from unlocked cars- after 1 day. "I thought it was a brilliant initiative but the city was concerned that it could have legal complications," Chief Dean Esserman said.
 - Norm Pattis: Chilling notion cop rifling through my car to protect me from myself. At the end of a long day, the last face I expect to see, tucking me in and whispering endearments, is that of New Haven Police Chief Dean Esserman. He cares so much about us he wanted to permit officers to steal from us in the name of community safety. Sources: http://www.nhregister.com/opinion/20151104/norm-pattis-chilling-notion-x2014-cop-rifling-through-my-car-to-protect-me-from-myself
- January 13, 2016: Months After Announcement, Police Substation Remains Empty. "The hold up is on the Chief's part now," long time Bella Vista resident and community activist, Patty DePalma, said, of Police Chief Dean Esserman. "We can't blame anybody for that. We have to see what's going to happen with him." Source: http://wtnh.com/2016/01/13/months-after-announcement-police-substation-remains-empty/
- March 1, 2016 Esserman purchased new \$60K all-terrain Expeditions for all Assistant Chiefs and himself while the fleet of patrol officer vehicles deteriorate. Once publicized, Esserman has not driven his new

Expedition with all the bells and whistles. Expedition has sat at the police garage for the last 7 months, presumably awaiting the end of the media frenzy surrounding the purchases.

Source: http://www.newhavenindependent.org/index.php/archives/entry/alders_cop_cars/

- February 13, 2016 New Haven police officers claim their deteriorating cruisers are unsafe. Source: http://www.nhregister.com/general-news/20160213/new-haven-police-officers-claim-their-deteriorating-cruisers-are-unsafe
- April 12, 2016 Mother of teenager taken down by New Haven cops after parade files lawsuit. Source: http://www.nhregister.com/general-news/20160412/mother-of-teenager-taken-down-by-new-haven-cops-after-parade-files-lawsuit
- May 9, 2016: Captain sues New Haven Police Chief Esserman for Discrimination. "She's alleging, essentially, an unfair, discriminatory atmosphere in employment starting in 2012." Source: http://wtnh.com/2016/05/09/captain-sues-new-haven-police-department-chief-for-discrimination/
- May 16, 2016 Protests follows man arrest at liquor store. A 27-year-old man who said he's a law-abiding citizen and responsible U.S. postal carrier alleges he was beaten by police officers Saturday night after he had a nonviolent, nonthreatening dispute with a liquor store clerk and security officer.

 Source: http://www.nhregister.com/general-news/20160501/protest-follows-mans-arrest-at-liquor-store-in-new-haven
- May 16, 2016 At a Memorial Service to place Dt. Andrew Faggio's name on the wall of fallen officers at Connecticut P.O.S.T., Retired New Haven Police Chief William F. Farrell (a decorated former Marine Corps Officer and highly respected Police Chief that went through the ranks of NHPD) was in attendance. When it came time for the New Haven Police Department to take a photo, Chief Farrell had intended on being pictured with the rest of the NHPD community. When Chief Farrell stepped in to take the picture, Dean Esserman told Chief Farrell that this was only for NHPD and he was not to be included. As Chief Farrell began to walk away, several current NHPD officers pulled Chief Farrell back into the photo-op. Many of the NHPD officers were highly insulted and embarrassed by Esserman's outrageous slight against their own Chief Farrell.
- May 19, 2016. The issue of the Detention Lockup Center. Paolillo expressed frustration that the administration had not communicated about the closing of the lock-up.
 - o Paolillo blasted Police Chief Dean Esserman and the Harp administration for not informing alders about the pending lock-up change during budget hearings; he said the alders found out on their own.
 - o The chief had known about it for a year and did nothing, putting the city budget in a financial crisis.
 - Dean Esserman single handedly may be causing the city residents a potential tax increase by not meeting with the alderman and police.
 Sources: http://www.newhavenindependent.org/index.php/archives/entry/prisoner_lockup/;
 http://www.newhavenindependent.org/index.php/archives/entry/city_budget_final/
- June 20, 2016: New Haven Police Internal Affairs are investigating an Officer Dennis Mastriano who was in charge of assigning extra duty shifts took home nearly \$200,000 last year, much of that in extra duty work. He was removed from his job where he was in charge of assigning extra duty shifts. While not going into much detail, Mayor Harp said the city will make sure there's checks in place to stop abuse and favoritism of extra duty assignments. Source: http://wtnh.com/2016/06/30/exclusive-city-cop-makes-nearly-200k-investigation-underway/;

• June 30, 2016: The police are set to lose their grant writer for the next three months, after civil service commissioners denied the department's request for a temporary appointment. But after a contentious debate —in which the president of the city management union accused the police of violating the terms of a memorandum of understanding focused on the grant-writing job —the commissioners voted unanimously to leave the position unfilled, a decision that police officials said could cost the department millions in state and federal funding.

Source: http://www.newhavenindependent.org/index.php/archives/entry/grant_writer/

- July 7, 2016, Board of Alderman: Alderman Antunes told Police Chief Dean Esserman and Assistant Chief Anthony Campbell at a public caucus of the Board of Alders' regular meeting that it would be his last time supporting unanimous consent for the acceptance of a grant that a department had won and needed quick approval to accept.
 - The police department drew the ire of Antunes and other alders over a \$50,000 grant from the Connecticut Department of Transportation (DOT) to pay for a citywide speed enforcement program starting July 4 through Sept 5. The department has already applied for the grant and the DOT approved the city's application, making New Haven "eligible for reimbursement of up to 75 % of police overtime and fringe costs for speed enforcement activities," according to a letter from Esserman.
 - O Antunes said he told the board last month when a similar grant application for the police department showed up on a consent agenda that he didn't want it to happen again. He said the department called his bluff. "They're going to have to take it serious because this is going to be the last one," Board President Tyisha Walker said. "I hope you understand, we're not going down this road again," Walker said directly to Campbell and Esserman. Source: http://www.newhavenindependent.org/index.php/archives/entry/antunes_curbs_late_grant_apps/
- July 12, 2016 New Haven police and community task force report addresses use of force, traffic stops. "It makes me so proud that when the mayor made this suggestion, instead of us pulling back we moved forward," Esserman said. Source: http://www.nhregister.com/general-news/20160712/new-haven-police-and-community-task-force-report-addresses-use-of-force-traffic-stops
- July 13, 2016. The lack of support is merely the latest challenge to Esserman's leadership. Since he was appointed police chief in 2011, Esserman has faced numerous lawsuits and complaints from employees and others. Esserman is currently embroiled in five court cases that have been filed against him and there also is a pending hostile work environment complaint being investigated, according to the union. He also was reprimanded by Mayor Toni Harp after he allegedly got into a verbal altercation with an usher at Yale Bowl over whether Esserman had a ticket to the Yale-Army football game in 2014. Source: http://www.nhregister.com/opinion/20160713/editorial-new-haven-police-chief-union-must-work-to-repair-relationship-for-good-of-city
- July 14, 2016 Judge rules promotion lawsuit against New Haven police chief, city can proceed. A Superior Court judge ruled that a lawsuit filed by police officers against the chief and city alleging procedural misconduct can move forward despite defense attorneys trying to get the case dismissed.
 - The lawsuit alleges the city broke laws when considering the five officers for promotions for lieutenant and sergeant after Esserman recommended promotions in a manner not consistent with the city charter.
 - Cofrancesco said Thursday that the city had moved "aggressively" to try to get the case dismissed.
 The lawsuit alleges Esserman made inappropriate comments during the interview process.

Source: http://www.nhregister.com/general-news/20160714/judge-rules-promotion-lawsuit-against-new-haven-police-chief-city-can-proceed

- July 14, 2016 Judge rules promotion lawsuit against New Haven police chief, city can proceed. A Superior Court judge ruled that a lawsuit filed by police officers against the chief and city alleging procedural misconduct can move forward despite defense attorneys trying to get the case dismissed. The lawsuit alleges Esserman made inappropriate comments during the interview process. Source:
 http://www.nhregister.com/general-news/20160714/judge-rules-promotion-lawsuit-against-new-haven-police-chief-city-can-proceed
- July 19, 2016 A review by the New Haven Register of the city's list of voters found that three upper-level supervisors are not registered to vote in New Haven as required by the City Charter. Esserman is not a registered voter in New Haven.
 - City Charter Article 2, §12(b) states, "...that appointees that do not comply with the elector requirement within 6 months, the "position shall immediately become vacant and a successor shall be appointed as provided for by Law."
 - o Reached by reporter, Esserman said he "was aware of the residency rule, but not the requirement to be an elector. "I will take care of that right away. Thanks for telling me."

Source: http://www.nhregister.com/government-and-politics/20160719/union-cautions-against-harps-request-that-staff-stifle-dissent#.V5DSVnSPc6g.email

Highlights of Esserman's Career at Providence Police Department 2003 – 2011

- April 2005 Outside the Providence Police, Dean Esserman was the idea man. Inside, he found little acceptance. Printed on the front page the next day taken at the burial grave of slain Detective Allen, a photo of Esserman in his dress blues, standing with the gravediggers as they poured dirt into the grave, inflamed Esserman's critics, especially inside the Providence Police Department. He must have known his picture was being taken, they said, and was cynically using an officer's death to improve his image. Source: http://e-dailyhotnewsblog.blogspot.com/2011/07/outside-providence-police-dean-esserman.html
- June 14, 2009 No-Confidence Vote Set for Providence Police Chief Esserman. Providence reports that Providence's police union has set a no-confidence vote for Police Chief Dean Esserman, complaining he engages in favoritism and criticizing his views on law enforcement policy. Source: http://www.topix.com/forum/city/providence-ri/T3AQJOQVTSMQ1VT72
- March 4, 2010 <u>Corruptions runs Rampant during Esserman's Tenure</u>. The Rhode Island State Police said that three Providence police officers were among six arrested on drug-related charges. Providence Police Chief Dean Esserman, who called it a "hard day" for his department, said the officers have been suspended without pay. The officers either used the cocaine or helped arrange the drug deals, police said. Source: http://turnto10.com/archive/3-police-officers-charged-in-cocaine-dealing-operation
- April 17, 2010 A Providence, RI police officer, Marcus Huffman, was found guilty in a rape case, stemming from a 2007 incident involving a young woman who got into the officer's car after a night of drinking and ended up awaking partially undressed in a substation bathroom. The rape victim filed a civil case on March 11 days before the trial began naming Huffman, the City of Providence and Police Chief Dean M. Esserman as defendants. Source: http://bossip.com/238512/dirty-cop-found-guilty-in-rape-case/

- April 21, 2011 Despite mixed reviews of Col. Dean Esserman's tenure in office, Providence Mayor Angel Taveras announced that he will be keeping him as the city's chief of police. Esserman's contract expired Jan.
 The decision came following the release of a report by Public Safety Commissioner Steven Pare that recommended retaining Esserman as police chief.
 - O But Esserman's time as police chief has been marked by controversy. He was suspended Feb. 7 following a "verbal altercation" at an officer training session. According to multiple press reports, Esserman threatened to throw coffee at an officer when he coughed repeatedly during the chief's speech.
 - Esserman's contentious relationship with the police union culminated in an overwhelming "no confidence" vote in June 2009. The union pointed to Esserman's unpredictable behavior and tendency to publicly criticize lower-ranking officers.
 - O Guido Laorenza, chief of police before Esserman, said there were some isolated problems in the department prior to Esserman's tenure, and little has changed since then.
 - Esserman has attempted to create the impression of doing more to eradicate corruption than he actually has, Laorenza said, adding that Esserman cares more about his self-image than the department. "He is certainly not what he appears to be," he said.
 - Laorenza said most of the other police chiefs in Rhode Island and many of his own officers do not like Esserman.
 - Laorenza said he does not think Esserman has been very effective and cannot be given all the credit for moving the department forward. Esserman is merely "presenting a front," he said.
 - Overall, there are still problems in the department that have not yet been fixed, Horwitz said.
 - o Pare's report includes 17 recommendations and eight new goals for improving the department. Source: http://www.browndailyherald.com/2011/04/21/taveras-to-retain-esserman-as-police-chief/
- June 23, 2011 But the department also endured scandal four officers were caught up in a state police investigation into a drug ring last year, a detective was convicted of assaulting a handcuffed man this year. And Esserman's temper and brusque style blistered colleagues and underlings, and alienated some city leaders. Some were celebratory when they learned of his resignation. Source: https://peterkhanzendran.wordpress.com/2011/06/24/good-riddance-dean-donutfucker/
- October 18, 2012 The chief of police in New Haven has been named as a defendant in a lawsuit that stems
 from an alleged police beating that was caught on tape in Rhode Island in 2009. New Haven Police Chief
 Dean Esserman was the police chief in Providence at the time.
 - Surveillance video shows a Providence police officer allegedly kicking and hitting a handcuffed Luis Mendonca, then 21 of Central Falls, Rhode Island, who was suspected of trespassing onto RISD property.
 - Mendonca says his head was split open, his teeth were knocked out, and that he fell into a coma for a short time. He's seeking \$7 million in damages.
 - The suit claims that Esserman failed to take corrective action with respect to the police personnel, to assure proper training and supervision of the personnel, or to discourage lawless official conduct. Source: New Haven Police Chief Named in RI Suit | NBC Connecticut http://www.nbcconnecticut.com/news/local/New-Haven-Police-Chief-Named-in-RI-Suit-174750681.html#ixzz4E22sg85a
- April 17, 2015 A Providence detective was killed with his own gun at police headquarters Sunday by a
 suspect who was not handcuffed and managed to get hold of the weapon, the police chief said. Allen, 50,
 was shot in the detective conference room while questioning Esteban Carpio about the stabbing of an 84year-old woman who survived the attack, Chief Dean Esserman said. Carpio was not under arrest and had
 been taken out of handcuffs. Esserman also would not discuss the protocols for carrying weapons inside

police headquarters or for interviewing potential suspects. Source:

http://www.nbcnews.com/id/7534206/ns/us_news-crime_and_courts/t/detective-shot-dead-police-headquarters/#.V4cZ2lrfTIU

Esserman as Chief of Police of Metro North Police Chief 1993 - 1998

May 9, 1995 - Earl Graves Jr., who is black, was stopped at Grand Central Terminal by two white Metro-North officers as he stepped off his regular morning train from Westchester County on May 1. He was detained, patted down and checked under his coat for a gun. "I was humiliated and embarrassed," said Graves. "And now I'm angry because the incident is part of an overriding problem in the city between white officers and African-American males.

• At a news conference, Metro-North Police Chief Dean Esserman said the cops did not act in a "meanspirited or malicious" manner. "It was an honest mistake," Esserman said. "The situation was handled poorly, but I probably would have acted the same way. Source: http://www.nydailynews.com/archives/news/railroad-apology-black-mag-exec-article-1.686847

Warnings from Providence, RI Officers when announced Esserman landed a job in New Haven Posted by: PPD on October 18, 2011 1:03am

- Thank You New Haven from those of us who survived Esserman's stay in Providence. May the Lord have mercy on you!
- To the people of New Haven: expect your crime rate to drop by over 50%; **ON PAPER ONLY**. It was no secret in Providence that Esserman manipulated our crime stats. (ie., there were 22 murders in his first year and there were 21 murders in his last full year, yet, he claims a 50% reduction in the murder rate?) No police chief will ever outdo Esserman when it comes to making statistics work in his favor.
- To the police administration: be prepared to spend hours upon hours going over every police report looking to downgrade every crime possible. (ie., On one particular weekend we had a rash of 17 robberies in one neighborhood and Esserman had the bosses sit in a room and review each report until they found a 40% reduction (downgrade) to 10 robberies.) He also had the department change its way of counting stolen autos which resulted in an immediate 35% reduction. Plus, by no longer including "Arson" in our FBI reporting, we claimed another 11% reduction in crime.
- To Union Pres. Tolnay: Contact FOP Lodge#3 and get the names of retired and present officers who can warn you of Esserman's attacks on Police Officers and their families. Also, just toss your contract out the window; he'll do what he wants!
- To the men and women on the NHPD: Know that Esserman will immediately move to replace and/or destroy all Captains and above. Then he will find one or two Sergeants or Lieutenants willing to stick it to fellow officers to get ahead and they will become his hatchet men. In Providence, he found a willing Sgt and put him in charge of IA to do his dirty work. When the Sgt failed two lieutenant's test, Esserman appointed him an Inspector making Captain's pay. Then when he failed his third Lt's test, Esserman filed a grievance and had one candidate removed from the list so as to promote the Sgt. Finally, Esserman promoted this now junior Lieutenant to Major weeks before the new Mayor took office.
- To Mr. Kerekes: Forget searching the Providence Journal when vetting Esserman. The Journal was his personal public relations rag. Check out *GOLOCALPROV.Com* or contact 630 WPRO Radio and speak with Host Dan Yorke or Buddy Cianci for the real Esserman stories. You will hear story after story of him using his BADGE for personal gain.
- Finally, to the New Haven Govt. leaders: Expect your police budget to explode; just like it did in Stamford and Providence. Also, if you want Esserman to spend most of his time in New Haven, DO NOT allow him

to include a clause in his contract whereby the City picks up his seminar and travel expenses. He spent almost as much time out of the State and Country as he spent in Providence and our taxpayers paid for it.

- To the New Haven minority community: Esserman will say all the things you want to hear, but watch the WALK not the TALK. Contact Cliff Montero, former Providence Police officer, and local leader of the NAACP in Rhode Island. Cliff was suckered in by Esserman for the first 5 years, but then saw the light. The TALK was great, but the WALK showed fewer minorities hired and for the first time in over 60 years there was one police academy with all whites.
- To the Jewish Officers: There is only room for one Jewish Top Cop in the Department and do not try to share the spotlight with him or your career will be over. Just remain a Patrolman and you will be fine.(Check with the PPD)
- To the gang bangers and murderers: Don't worry; if you find yourself in the hospital with serious wounds, Esserman will be by your bedside holding your hand and telling you that you are safe now. (numerous true stories on this fact) NOTE: Our detectives constantly complained that Esserman's bedside "chats" with these killers often threatened our cases against them and our Attorney General warned Esserman several times to refrain from speaking to suspects at the hospital.
- Finally, Esserman's obsession with the rights of criminals, and his distrust of police officers in general, will lead to an atmosphere within the police department whereby officers will begin to hesitate when dealing with criminals and officers will get hurt. I fear that if Esserman remains in NH for more than four years, you too will lose an officer in the line of duty. Good Luck!

Posted by: Luke on October 18, 2011 9:21am

- Good luck New Haven. The Providence Police Department-under Esserman's watch-was one of the most corrupt police departments on record. Beatings for suspects-even on tape-were regular, officers were convicted of rape, running a drug ring, and various other inappropriate actions for anyone, let alone those charged with upholding the law.
- This attitude started at the top with Esserman, and permeated throughout the entire department resulting in multiple officers losing their jobs, respect, and good name. I personally witnessed Esserman on at least one occasion violate someone's rights when he almost ran them over in his vehicle and then attempted to arrest them for his mistake. He brings an attitude of being above the law, of people being just a nuisance without whom he'd be better off, and of disrespect for those who pay his salary overall. He was a serious problem here, and while I'm glad to see him go I fear for the safety of the citizens of New Haven. Good luck New Haven, he's your problem now!

Posted by: Kris Lee on October 18, 2011 7:19am

- Esserman is the most arrogant, condescending, quick-tempered person Providence Police ever knew. Seriously, the man has a personality disorder ... constant lying and rudeness towards subordinates.
- He has a serious problem relating to female subordinates he even made female employees cry! All I can say to New Haven's finest is, from the outset, don't stand for his tyrannical ways. Underlying his worn-out speeches containing all the right politically-correct buzzwords is a man who lacks the fundamental interpersonal-relationship skills required of any leader. Good luck New Haven, you are going to need it.

Source: http://www.newhavenindependent.org/index.php/archives/entry/wheres waldo game about to end/

POSTED COMMENTS FROM THE NEW HAVEN COMMUNITY

Posted by: Paladin•on July 20, 2016 10 a.m. - New Haven Register

Well I think there's a real problem for the 3 people. It's mentioned that the charter states they have 6 months from their appointment to be electors- the police chief was appointed in 2011, the chief administrative officer in 2014 and the public works director in 2015 - clearly all these people are beyond the 6 month allowance. So what happens now? The charter also states that appointees that do not comply with the elector requirement within 6 months the "position shall immediately become vacant and a successor shall be appointed as provided for by Law".

- According to the queens memo, her expectations is that all her subjects follow her rules and the law and show allegiance. But the public works guy is showing his allegiance someplace else. An outright slap in the face to the queen and this city! And even has the audacity to sit on another towns commission! So I would say, he probably don't live here. He's probably using an address at a college dorm. The other 2 at least live here but still are in violation. We went through the same non sense with the old tax assessor living at multiple locations and not being a bona fide resident which is why we have the elector requirement. Why have laws that no one follows?
- I say get rid of them all like the charter says, there's plenty of new haven people looking for a job and will be happy to apply! They made their intentions clear take our money out of town! And what about any legal ramifications. If you follow the charter the group abandoned their jobs long ago... So that would make them frauds and illegit.. What decisions have they made during this time period that my impact the taxpayers?
- I'm sure these or not the only appointees who are illegit. I call on board of alders to do there jobs if the queen don't and get rid of them! And for everyone else left there should an investigation opened! NO MORE DOG AND PONY SHOWS LIKE THE BUDGET! And all the other rubber stamping. Step up! Source: http://www.nhregister.com/government-and-politics/20160719/union-cautions-against-harps-request-

that-staff-stifle-dissent#.V5DSVnSPc6g.email

Posted by: Joanofarc on July 13, 2016 10:45am – New Haven Independent
These "Dog and Pony" shows orchestrated by the black political hacks to cover "Master Essermans" dirt they should be downright embarrassed and ashamed.

- Contact Earl "Butchie" Graves Jr., President of nationally and well known black publication, "Black Enterprise Magazine". While under Mr. Essermans command at Metro-North Mr. Graves was stopped and frisked while exiting a train in Scarsdale, N.Y.
- Mr. Essermans response was, "I would have done the same thing as the officers". This goes back to 1995 and its fact checkable, The New York Times". How does a leopard change his spots from Metro-North, Providence and New Haven.
- Dr. Williams you seem to want to put Mr. Esserman as the face of the NHPD. He is not in no remote way. You are a very intelligent and respectable pillar in the New Haven community. The epitome of a native New Havener who returned to give back.
- Dr. Williams along with many other silent citizens we challenge you and a few of the task force members to fact check Mr. Essermans history and background. If Mr. Esserman is the best representative that the City of New Haven and the NHPD has to show the country it's a sad state of affairs.
- I'm now saying this from a more personal level. Leroy I ask you to vet and fact check this man because I respect you.
- Am I the only person that believe this is a joke to have this man before the state preaching about police policy and integrity as well as healing.
 - Source: http://www.newhavenindependent.org/index.php/archives/entry/task forcepolicing#cmt

Posted by: Brian Banks on July 11, 2016 4:02pm - New Haven Independent

"Dignity and respect are what matter more than anything-even when you arrest people" - coming from the man who has never made an arrest in his life. How about treating your officers with dignity and respect? Did Esserman ever stop to think that if he treated the cops with respect they would reciprocate that to the community? Moreover, in the event that an officer was disrespectful to a member of the community he would have a foundation for reprimand. Right now, disrespect and lying are merely what an officer may emulate after being influenced by their chief. Esserman, and mostly everyone else in the room (and I only say that because I can see Stacey Spell in the picture), are full of hot air and nonsense. The only worthy endeavor brought up was about the Yale Child Study Center. Furthermore genius (Esserman), there isn't a national coherent strategy because every community is unique in it's own way. Isn't tailoring the public safety strategy with the challenges of each particular neighborhood the essence of community policing? As far as some of those arrests are concerned, it brings forth the single most important responsibility of a police chief in the future: the ability to credibly explain police actions to the viewing public. The future holds many more videos from many more sources, you can start with body cameras worn by the police. You need a cop to explain what cops do to the public and you need a cop to explain to their subordinates what they did wrong. Validity and credibility are paramount, and Esserman and his command staff have neither. Source:

http://www.newhavenindependent.org/index.php/archives/entry/task_forcepolicing#cmt

Posted by: THREEFIFTHS on July 13, 2016 2:14pm - New Haven Independent

posted by: Joanofarc on July 13, 2016 10:45am

Contact Earl "Butchie" Graves Jr., President of nationally and well known black publication, "Black Enterprise Magazine". While under Mr. Essermans command at Metro-North Mr. Graves was stopped and frisked while exiting a train in Scarsdale, N.Y. Very True.I remember this.Also what saved him was he is a member of Yale skull and Bones.

- Earl Gilbert "Butch" Graves, Jr. is an American businessman and retired basketball player. He is a Scarsdale High School graduate. Graves, the son of Black Enterprise founder Earl G. Graves, Sr., attended Yale University and earned an MBA from Harvard University. While at Yale he was a member of Skull and Bones and captained the college basketball team.
 - https://www.morebooks.de/store/fr/book/earl-g-graves,-jr/isbn/978-613-3-75120-0
- As far Chief Esserman. He was train by the Bratton's Brigade. I love a person history.

Esserman stands squarely among a small cohort of police chiefs who trace their roots to New York City and the policing innovations developed there during the tenure of William Bratton.

http://www.governing.com/topics/public-justice-safety/Brattons-Brigade.html

Source: http://www.newhavenindependent.org/index.php/archives/entry/task_forcepolicing#cmt

Posted by: Ret.NHPD802 • on July 7, 2016 - New Haven Register

I'd like to set the record straight regarding officers leaving the department. Many of the Assist. Chiefs, Captains, Lieutenants, and Sergeants were asked to leave this department by Esserman when he arrived back in New Haven because he said, "he wanted to choose his own staff." Many of these officers were New Haven born and wanted to remain in their careers that they had built for 20 years, unlike Esserman who never was a law enforcement officer or never rose through the ranks of any department. If you refused to leave, Esserman's tactic was then to discredit you by a campaign of character assassination. I know because I am one of those victims of Esserman's character assassination campaign. It didn't matter whether the accusations were true; he used his cronies to put the defaming characterizations out there, even though in an officer's entire career, no such allegations had ever been presented before. Esserman would then continue with the intimidation and allegations until you left. Therefore, the 300 or so officers that fled the NHPD since Esserman leadership, have not all left because of contractual issues.

• Also, it is extremely disturbing that this trend of Esserman's known intimidation continued up until the union's "no confident vote." Esserman had one of his Assist. Chief's attend lineup on the day of the "no

- confidence vote," and stated the Esserman "is working with the union," when in fact, Esserman has never met with the union regarding any of these issues prior to date. Also, the AC told the membership that overtime band was now lifted and that the officers were going to be making a lot of money now through a grant. A statement made by the AC as an encouragement not to vote for no confidence in the office.
- There are so many incidents of Esserman's inappropriate and troubling behavior that it astonishes me that he is still in this position. Esserman also graciously takes credit for programs that were already in place prior to his arrival: i.e., PAL camp, collaborations with Federal Agencies, Public Safety Academy, Recruitment of New Haven residents, etc. It is only a matter of time before NHPD appears in the spotlight due to Esserman's lack of leadership, expertise in law enforcement, and outright disregard for the citizens of this city and the officers of this department. Too many veteran officers have been asked by Esserman to leave this department because Esserman did not want the truth about his inexperience to be revealed by those veteran officers that remember when he 1st arrived here as an Assist. Chief with no police experience. The best way to hide to truth, is to get rid of all those that know the truth, and create your own reality by hiring all new recruits that you can mold without the interference of veteran officers' knowledge and expertise. This type of leadership will haunt the NHPD for years to come. Source: http://www.nhregister.com/general-news/20160707/new-haven-police-union-votes-no-confidence-in-chief-esserman

State of Connecticut Judicial Branch - Civil Inquiry on Esserman's Cases

***NOTE: In all these civil cases, Esserman has failed to present for any and all scheduled depositions.

Party Name	Case Name	Docket #		
ESSERMAN DEAN	THOMPSON, ROBERT v. ESSERMAN, DEAN	NNH-(V-1)-5034 JUS-S	New Haven JD	D-01
ESSERMAN DEAN	WYLIE, SIDNEY v. CITY OF NEW HAVEN	NNH-('\/-1')-5034308-C	New Haven JD	D-04
ESSERMAN DEAN	HERNANDEZ,GILDA v. ESSERMAN,DEAN	NNH-FΔ-14-406 (X (1-S	New Haven JD	D-01
ESSERMAN DEAN	WILLIAMSON,CLARENCE K. v. HARP,TONI N.	NINIH-(V-16-51136453-5	New Haven JD	D-02
ESSERMAN DEAN	HELLIGER, PATRICIA v. CITY OF NEW HAVEN	NNH-(V-16-606 / 169-5	New Haven JD	D-02
ESSERMAN DEAN	BANDY, JASON v. ESSERMAN, DEAN	NNH-(V-15-605 /156-5	New Haven JD	D-01
ESSERMAN DEAN	MILLER, RICHARD v. CITY OF NEW HAVEN	NNH-(V-15-6058466-S	New Haven JD	D-04
ESSERMAN DEAN	RUBINO, CHRISTOPHER v. ESSERMAN, DEAN	NINIH-1 V-1 3-61138 /4U-S	New Haven JD	D-01
ESSERMAN CHIEF DEAN	HWANG, SUNG-HO v. ESSERMAN, DEAN	NNH-(V-14-6049845-S	New Haven JD	D-01
ESSERMAN POLICE CHIEF DEAN	RIVER FRONT DEVELOPMENT LLC v. CITY OF NEW HAVEN POLICE DEPARTMENT	NNH-(V-16-606 / /93-5	New Haven JD	D-04
ESSERMAN DEAN M.	FREITAG,JOHN,P. v. ESSERMAN,DEAN,M.	NNH-(V-1)-503434)-5	New Haven JD	D-01
ESSERMAN CHIEF OF POLICE DEAN M.	BELLO, SUSAN v. CITY OF NEW HAVEN	NNH-(V-14-604 /063-5	New Haven JD	D-03
ESSERMAN CHIEF OF POLICE, IN HIS INDIVIDUAL CAPACITY DEAN M	SANTIAGO, DOEL, ADMINISTRATOR OF THE ESTATE OF OSC v. CITY OF NEW HAVEN	NINIH-(V-1 2-6012 /171 /-C	New Haven JD	D-03
ESSERMAN CHIEF OF POLICE, IN HIS OFFICIAL CAPACITY DEAN M.	SANTIAGO, DOEL, ADMINISTRATOR OF THE ESTATE OF OSC v. CITY OF NEW HAVEN	€ NNH-CV-13-6037147-S	New Haven JD	D-02

Source: http://civilinquiry.jud.ct.gov/PartySearch.aspx



• 05-1247

On May 27, 2004, Colonel **Dean Esserman**, Chief of the PPD ("**Esserman**"), issued a departmental complaint ("complaint ...

www.courts.ri.gov/Courts/DecisionsOrders/05-1247.pdf

• Sept-Oct-05-calendar

Eric B. DiMaio 2004-227 John Doe v. **Dean Esserman** et al. Joseph F. Penza Jr. Vincent F ...

www.courts.ri.gov/Courts/.../pdf-files/Sept-Oct-05-calendar.pdf

• 99-22

O P I N I O N Williams, Chief Justice ... In this case, the plaintiff, Direct Action for Rights ... as Police Chief by Urbano Prignano, Jr., Richard T. Sullivan (interim) and **Dean Esserman** ...

www.courts.ri.gov/Courts/SupremeCourt/.../pdf-files/99-22.pdf

• 07-0296

BOARD OF: CONTRACT AND SUPPLY; COLONEL: **DEAN** M. **ESSERMAN**, in his capacity: as Chief of Police of ...

www.courts.ri.gov/Courts/DecisionsOrders/07-0296.pdf

• 05-1301

Rhonda Kessler ("Kessler" or "appellant") seeks to reverse the committee's ... of the Providence Police Department, Colonial **Dean** M. **Esserman**, issued a complaint to Kessler, at ...

www.courts.ri.gov/Courts/DecisionsOrders/05-1301.pdf

• Decision 2010

Providence Water Supply Board of the City of Providence, Rhode Island v ... v. Providence Police Department (David Esserman, Chief) and David Cicilline, in his ...

www.courts.ri.gov/Courts/DecisionsOrders/Decision 2010.aspx

• 07-76

(PC 07-296) Grasso Service Center, Inc., et al.: v.: Alan Sepe, in his ... Supply (Board of Contract and Supply), Colonel **Dean** M. **Esserman**, in his capacity as chief of police of ...

www.courts.ri.gov/Courts/SupremeCourt/.../pdf-files/07-76.pdf

Source: https://www.courts.ri.gov/pages/results.aspx?k=esserman

Addendum A

Esserman's Highly Publicized Unsubstantiated Claims

• NYU Law Magazine, 2008 - Esserman said, "I've been shot at. I've put handcuffs on a lot of people, and I've delivered eight babies. I've done a lot more than I thought I would when I put on that uniform way back when."

Source: http://blogs.law.nyu.edu/magazine/2008/a-guardian-of-providence/

• New Haven Independent, October 17, 2011 - Esserman created the present-day neighborhood districts. He also created the state's first gang task force, in New Haven. Esserman was brought in part to try to soothe tensions between the chief's office and the rank and file. He was more popular with cops who were resistant to changes in the department; at the same time he began building a national reputation as an apostle of community policing.

Source: http://www.newhavenindependent.org/index.php/archives/entry/wheres_waldo_game_about_to_end/

- Wall Street Journal, March 12, 2015 Esserman reported that, more than one-third of officers in the typical evening shift walk a beat, as do all new police-academy graduates for at least a year...Mr. Esserman brought the idea of walking the beat to New Haven when he was hired in 1991 as assistant police chief.
- When he returned as police chief in 2011, Mr. Esserman vowed to veer back to the past. He reassigned 20 of the 40 officers stationed at headquarters to street duty. All new officers must walk a beat for at least one year.

Source: http://www.wsj.com/articles/putting-police-officers-back-on-the-beat-1426201176

• The Atlantic, November 19, 2015 – Esserman said, "In New Haven, we're the only city in America where, when you graduate the police academy, everybody walks a beat for a year. It doesn't matter who you are. Everybody walks their same beat every day. And I wear a uniform everyday and I walk a beat every week myself."

Source: http://www.theatlantic.com/politics/archive/2015/11/new-havens-top-cop-you-dont-know-us-anymore/416514/