



NEW HAVEN PUBLIC SCHOOLS

November 30, 2018

Mr. Daniel Bonet Ojeda,
John C. Daniel's School
569 Congress Avenue
New Haven, CT 06519

Dear Mr. Bonet Ojeda,

This is a documented follow up to the conversation I had with you regarding concerns shared anonymously with the Superintendent. It has come to our attention that in a meeting with your leadership team you have used inappropriate words that have caused staff members to feel uncomfortable. The language used was: "I am a Christian. I like smoking, I like drinking, and I like sex". Upon investigation, you stated part of the statement you made— "I am a Christian, I like smoking and drinking", but could not recall the sex part. I informed you that this was very inappropriate and that as the leader your words need to be guarded and that we have to operate at higher standards.

You indicated that you could not recall the sex part, but I should ask your Assistant principal who was there. I reached out to your AP to share what occurred. She shared the exact statement that was in the anonymous letter.

I then reached out to Val Hudson-Brown to carry out an investigation. At this meeting with Ms. Brown and I, on December 4, 2018, at the central office, you indicated that you apologized to your staff if you have said anything offensive to them. We informed you that you need to guard your words and that you are the leader to set example for staff and not to feel so comfortable to let down your guard. You indicated that you will not let this happen again.

Again, this is inappropriate behavior from a school leader towards staff, and does not follow the CT code of conduct. Please note that this is an official letter of concern that will be placed in your files.

Sincerely,

A handwritten signature in cursive script, appearing to read "Iline P. Tracey".

Iline P. Tracey