

## NEW HAVEN PUBLIC SCHOOLS

### Bullying

The New Haven Board of Education will not tolerate any form of bullying of members of the New Haven Public School community by students or employees of the New Haven Public Schools, while on school grounds, school busses or school sponsored activities. Bullying may include but is not limited to, acts based on: gender, ethnicity, national origin, race, sexual orientation, physical characteristics or mental capacity. The New Haven Public Schools requires students, staff and/or parents to report all cases of bullying immediately, to the school's administrator, administrator's designee, or director. Teachers and other school staff who witness or receive reports of bullying are required to notify the appropriate administrator immediately. The notification must be made in writing.

**Bullying** is defined as overt acts by one or more students intended to ridicule, harass, humiliate, or intimidate, that are committed more than once against any student(s) during the school year. Bullying involves an imbalance of power or the perception of physical, social and/or psychological power over the individual(s).

Language concerning this policy shall be included in the Student/Parent Handbook and Student Code of Conduct.

You may also contact: The Connecticut Commission on Human Rights and Opportunities (CHRO),  
21 Grand Street, Hartford, CT 06106 (Tel: 860-541-3400 or 800-477-5737) Connecticut law requires that a formal  
complaint be filed with the Commission within 180 days of the date under which the alleged harassment occurred.