

NEW HAVEN PUBLIC SCHOOLS

## What Does This Mean？

The information on this page is a summary of how members of the school community－ parents，students，teachers，and staff－rated key aspects of your school＇s learning environment．Green indicates high levels of satisfaction（Exemplary）while Red indicates low levels of satisfaction（Needs Improvement）．Year－to year change in school performance is shown with an arrow． A green up 1 arrow indicates improvement while a red down $\sqrt{ }$ arrow indicates a decrease．


How did your school perform on the survey across all participant groups（parents，students，teachers and staff）？

|  | Satisfaction Level |  | Score out of 10＊ | Change from Last Year |
| :---: | :---: | :---: | :---: | :---: |
| Overall（All Categories）＊＊＊ | Satisfactory | Needs Improvement | 6.5 | $\bigcirc$ |
| Academic Expectations | Sati | tory | 6.8 | マ |
| Collaboration | Sati | tory | 6.7 | 勺 |
| Communication | Sati | tory | 6.7 | $\bigcirc$ |
| Engagement | Sati | tory | 6.6 | 2 |
| Safety \＆Respect | Needs Im | ovement | 6.0 | マ |

What are your school＇s strengths and areas for improvement？

＊Scores calculated based on 1／3 Parent，1／3 Student，and 1／3 School－Based Adults（combined Teacher and Staff）results
＊＊Staff survey not administered in 2009－10
＊＊＊The score for this category is on the line of Satisfactory and Needs Improvement and therefore is considered Satisfactory／Needs Improvement


| Who took the survey at your school? |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Your School This Year (2010-11) |  | Your School Last Year (2009-10) |  | \% Points Difference |
|  |  | Percent (\%) | Count (\#) | Percent (\%) | Count (\#) |  |
| S | Students | 86.4\% | 805 | 85.1\% | 724 | 1 1.3 |
| P | Parents | 13.5\% | 116 | 8.7\% | 62 | 4.8 |
| T | Teachers* | 61.4\% | 62 | 71.4\% | 65 | § -10.0 |
| St | Staff | 19.7\% | 12 | N/A | N/A | N/A |


| How do survey reponse rates at your school compare to the District overall? |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Your School This Year (2010-11) |  | District Overall (2010-11) |  | \% Points Difference |
|  |  | Percent (\%) | Count (\#) | Percent (\%) | Count (\#) |  |
| S | Students | 86.4\% | 805 | 88.4\% | 9429 | ת -2.0 |
| P | Parents | 13.5\% | 116 | 30.8\% | 3928 | § -17.3 |
| T | Teachers | 61.4\% | 62 | 76.0\% | 1471 | $\checkmark-14.6$ |
| St | Staff | 19.7\% | 12 | 45.5\% | 520 | $\sqrt{5}-25.8$ |

*The total number of teachers at individual schools increased in 2010-11 due to a change in how itinerant teachers are association at the school level.

For more information about survey methodology and other survey results, go to
http://www.nhps.net/climate

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| :---: | :---: | :---: |

## How your School Community Answered Key Survey Questions:

| S | Percent of students who agreed or strongly agreed that: | 2010-11 | 2009-10 |
| :---: | :---: | :---: | :---: |
| S03_b | There is at least one adult in this school that knows me well. | 75.3\% | 79.9\% |
| S03_c | I feel safe at my school. | 59.1\% | 44.0\% |
| S06_b | My teacher(s) believe I am capable of learning. | 91.4\% | 92.2\% |
| S06_e | My teacher(s) inspire me to want to learn. | 68.6\% | 59.0\% |
| S03_f | I care about this school | 49.5\% | 41.8\% |
| S11_e | I am treated fairly in this school | 66.0\% | 56.1\% |
| S11_h | Overall I feel good about this school. | 57.7\% | 43.2\% |
| P | Percent of parents who were satisfied or very satisfied with: | 2010-11 | 2009-10 |
| P13_d | How well your child's school communicates with you. | 81.4\% | Participation Too Low |
|  | Percent of parents who agreed or strongly agreed that: |  |  |
| P02_a | The school has high academic expectations for my child. | 91.3\% | Participation Too Low |
| P01_a | I feel welcome at my child's school. | 94.7\% | Participation Too Low |
| P09_a | My child is safe at school. | 75.4\% | Participation Too Low |
| P15 | I would recommend this school to other parents. | 85.0\% | Participation Too Low |
| T | Percent of teachers who agreed or strongly agreed that: | 2010-11 | 2009-10 |
| T02_b | My school has high academic expectations for all students. | 64.5\% | 51.6\% |
| T05_c | Administrators invite teachers to play a meaningful role in setting goals and making decisions for this school. | 41.9\% | 42.2\% |
| T05_f | Administrators encourage collaboration among teachers to increase student learning. | 59.7\% | 50.0\% |
| T11_a | Order and discipline are consistently maintained at my school. | 48.4\% | 18.8\% |
| T13 | I would recommend this school to friends and colleagues. | 35.5\% | 39.1\% |
| St | Percent of staff who agreed or strongly agreed that: | 2010-11 | 2009-10* |
| SSO2_b | My school has high academic expectations for all students. | 91.7\% | N/A |
| SS05_c | Administrators invite service and support staff to play a meaningful role in setting goals and making decisions for this school. | 41.7\% | N/A |
| SS09_a | Order and discipline are consistently maintained at my school. | 75.0\% | N/A |
| SS11 | I would recommend this school to friends and colleagues. | 66.7\% | N/A |

[^0]NEW HAVEN PUBLIC SCHOOLS
School Learning
Environment Survey
$2010-2011$ Report
Your School's
Question-by-Question
Survey Results:

## James Hillhouse

Principal: Kermit Carolina

## S Academic Expectations

|  | How strongly do you agree or disagree with the following statements about being successful in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly Disagree |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S04_a | Teachers encourage me to be successful in school. | 49.0\% | 38.4\% | 8.3\% | 2.2\% | 2.0\% |
| S04_b | I need to work hard to get good grades at my school. | 60.7\% | 31.2\% | 5.6\% | 1.9\% | 0.6\% |
| S04_d | My school helps me develop challenging academic goals. | 24.4\% | 44.4\% | 23.4\% | 5.2\% | 2.6\% |
| S04_e | Someone at my school helps me understand the requirements that I need to be promoted. | 34.6\% | 44.5\% | 13.7\% | 4.2\% | 3.0\% |
| S04_f | Teachers expect me to continue my education after high school. | 50.8\% | 33.7\% | 12.0\% | 2.0\% | 1.5\% |
| S04_h | Adults in my school encourage me to set academic goals. | 38.9\% | 41.5\% | 13.8\% | 3.6\% | 2.1\% |
| S06_b | My teacher(s) believe I am capable of learning. | 52.7\% | 38.7\% | 6.6\% | 1.0\% | 1.0\% |
| S06_d | My teacher(s) are enthusiastic about the subjects they teach. | 30.5\% | 43.1\% | 18.9\% | 5.4\% | 2.1\% |
| S06_e | My teacher(s) inspire me to want to learn. | 30.2\% | 38.4\% | 21.4\% | 6.0\% | 4.1\% |
| S04_I | My grades are usually ${ }^{\text {* --- }}$ | $\begin{gathered} \text { A's } \\ 16.1 \% \end{gathered}$ | $\begin{gathered} \text { B's } \\ 48.0 \% \end{gathered}$ | $\begin{gathered} \text { C's } \\ \text { 29.5\% } \end{gathered}$ | $\begin{gathered} \text { D's } \\ 4.8 \% \end{gathered}$ | Failing <br> 1.5\% |
| S | Collaboration |  |  |  |  |  |
|  | How strongly do you agree or disagree with the following statements about being successful in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly Disagree |
| S04_i | My parents, family/caregiver is informed, involved, and supportive of my success. | 46.1\% | 35.1\% | 12.7\% | 4.1\% | 2.0\% |
| S04_k | Adults in my community are informed, involved, and invested in my future. | 18.4\% | 31.9\% | 25.1\% | 13.3\% | 11.4\% |
|  | How available to you are teachers and other adults at your school to talk about | Always <br> Available | Usually Available | Sometimes Available or Unavailable | Usually Unavailable | Never Available |
| S05_a | An academic problem you are having in class? | 25.9\% | 40.8\% | 26.2\% | 3.6\% | 3.5\% |
| S05_b | A problem with another student or students? | 25.0\% | 32.3\% | 24.1\% | 9.6\% | 9.0\% |
| S05_c | Something else that is bothering you? | 23.6\% | 28.9\% | 26.4\% | 9.9\% | 11.2\% |


| Your School's Question-by-Question Survey Results |  |  |  |  |  | James Hillhouse |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S05_d | An idea you have for school? | 22.6\% | 32.0\% | 28.3\% | 9.1\% | 8.0\% |
| S | Communication |  |  |  |  |  |
| S03_g | How strongly do you agree or disagree with the following statements about experiences you have in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
|  | I have a voice in classroom and or school decisions. | 20.6\% | 40.5\% | 23.3\% | 10.0\% | 5.6\% |
|  | How strongly do you agree or disagree with the following statements about being successful in your school? | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| 'S04 | Adults outside of school ask me at least twice a week about my homework. | 27.8\% | 30.8\% | 18.9\% | 13.0\% | 9.4\% |
| S11_f | My school provides information about clubs, sports, and other non academic activities | 41.7\% | 39.4\% | 13.8\% | 2.6\% | 2.5\% |
| S | Engagement |  |  |  |  |  |
|  | How strongly do you agree or disagree with the following statements about experiences you have in your school? | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| S03_a | I feel welcome in my school. | 29.8\% | 49.4\% | 14.8\% | 3.7\% | 2.2\% |
| S03_b | There is at least one adult in this school that knows me well. | 45.0\% | 30.4\% | 10.5\% | 8.1\% | 6.1\% |
| S03_d | There are activities and programs at my school that I look forward to. | 34.1\% | 35.7\% | 15.7\% | 9.2\% | 5.2\% |
| S03_e | My school has an active student council that makes a positive difference in the school. | 13.7\% | 32.0\% | 35.1\% | 12.2\% | 7.0\% |
| S03_f | I care about this school. | 16.4\% | 33.1\% | 28.9\% | 11.6\% | 10.1\% |
| S03_i | There is at least one adult in this school that I trust. | 43.9\% | 32.4\% | 10.7\% | 6.1\% | 7.0\% |
|  | How strongly do you agree or disagree with the following statements about your teachers? | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| S06_a | My teacher(s) come to school on a regular basis. | 40.9\% | 43.8\% | 10.6\% | 3.4\% | 1.4\% |
| S06_c | My teacher(s) are role models. | 22.4\% | 33.0\% | 32.5\% | 7.1\% | 5.1\% |
| S06_f | Teachers give me extra help when I need it. | 39.7\% | 39.6\% | 15.4\% | 3.2\% | 2.1\% |
| S06_g | My teacher(s) connect what I am learning to life outside of the classroom. | 24.7\% | 38.4\% | 22.3\% | 9.7\% | 5.0\% |
| S06_h | My teacher(s) have control of classroom behavior. | 20.6\% | 36.2\% | 28.6\% | 8.0\% | 6.6\% |


| Your School's Question-by-Question Survey Results |  |  |  |  |  | James Hillhouse |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Approximately how often during this school year has/have your teacher(s) asked you to: | Never | Once | Twice | 3 or 4 Times | 5 or more Times |
| S07_a | Complete an essay or project using multiple sources of information? | 9.2\% | 16.0\% | 22.1\% | 29.4\% | 23.3\% |
| S07_b | Complete an essay or project where you had to use evidence to defend your own opinion or ideas? | 8.7\% | 14.1\% | 22.6\% | 27.5\% | 27.1\% |
|  | During the past two weeks how often have you -- | Never | Once | Twice | 3 or 4 Times | 5 or more Times |
| S07_c | Participated in hands-on activities such as projects, or science experiments? | 12.2\% | 14.7\% | 23.4\% | 26.9\% | 22.9\% |
| S | Safety \& Respect |  |  |  |  |  |
|  | How strongly do you agree or disagree with the following statements about experiences you have in your school | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly Disagree |
| S03_c | I feel safe at my school. | 19.1\% | 40.0\% | 26.7\% | 8.8\% | 5.3\% |
| S03_h | My opinions are respected in this school. | 17.4\% | 34.5\% | 31.4\% | 10.5\% | 6.2\% |
|  | How strongly do you agree or disagree with the following statements about being successful in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| S04_c | Students who get good grades in my school are respected by other students. | 18.8\% | 35.6\% | 31.5\% | 8.7\% | 5.5\% |
|  | How strongly do you agree or disagree with the following statement about respect? | Strongly Agree | Agree | Neither Agree <br> Nor Disagree | Disagree | Strongly <br> Disagree |
| S08_a | Teachers in my school treat students with respect. | 26.5\% | 41.2\% | 21.6\% | 6.3\% | 4.3\% |
| S08_b | Students at my school treat teachers with respect. | 8.0\% | 22.4\% | 34.6\% | 20.3\% | 14.7\% |
| S08_C | Adults at my school treat each other with respect. | 30.3\% | 46.4\% | 17.8\% | 3.5\% | 2.0\% |
| S08_d | Students at my school treat other students with respect. | 9.0\% | 19.4\% | 33.6\% | 19.3\% | 18.7\% |
|  | How much do you agree or disagree with the following statements about students in your school? | Strongly <br> Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree |
| S09_a | I feel safe to express my opinions in class. | 33.6\% | 40.1\% | 15.6\% | 6.5\% | 4.2\% |
| S09_b | Students encourage each other. | 14.7\% | 27.9\% | 33.6\% | 12.8\% | 11.0\% |
|  | How often are the following things true about you or about your school this year? | Almost Never | Rarely | Some of the Time | Often | Almost <br> Always |
| S10_a | Students threaten other students at my school. | 9.8\% | 24.8\% | 35.7\% | 17.2\% | 12.6\% |


| Your School's Question-by-Question Survey Results |  |  |  |  |  | James Hillhouse |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S10_b | Students bully other students at my school. | 13.3\% | 24.8\% | 32.2\% | 17.1\% | 12.6\% |
| S10_c | Students get into physical fights at my school. | 7.6\% | 22.1\% | 36.9\% | 19.4\% | 13.9\% |
| S10_d | Teachers often shout at students. | 12.4\% | 23.6\% | 31.2\% | 20.2\% | 12.5\% |
| S10_e | Students bring alcohol or illegal drugs to school. | 40.4\% | 21.5\% | 20.2\% | 8.7\% | 9.2\% |
| S10_f | There is gang activity in my school. | 27.6\% | 25.5\% | 21.8\% | 11.9\% | 13.2\% |
| S10_g | There is inappropriate physical contact or gestures among students. | 21.5\% | 25.9\% | 30.3\% | 11.1\% | 11.2\% |
| S10_h | The school is sensitive to issues regarding race, gender, sexual orientation and disabilities. | 23.1\% | 22.9\% | 24.4\% | 15.2\% | 14.4\% |
|  | How strongly do you agree or disagree with the following statements about your school? | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree |
| S11_a | Order and discipline are consistently maintained. | 22.5\% | 43.5\% | 23.9\% | 6.7\% | 3.4\% |
| S11_b | My school is kept clean. | 12.3\% | 24.8\% | 28.8\% | 18.3\% | 16.0\% |
| S11_c | Students know and follow school rules. | 10.3\% | 24.0\% | 33.3\% | 20.4\% | 12.0\% |
| S11_d | There is a person or program in my school that helps students resolve conflicts. | 20.9\% | 41.2\% | 24.7\% | 8.0\% | 5.2\% |
| S11_e | I am treated fairly in this school. | 23.5\% | 42.5\% | 20.1\% | 8.7\% | 5.1\% |
| S11_g | The presence and actions of school resource officers help to promote a safe and respectful. | 21.5\% | 40.2\% | 27.6\% | 7.5\% | 3.2\% |
| S11_h | Overall, I feel good about this school. | 21.6\% | 36.2\% | 25.6\% | 8.0\% | 8.7\% |

NEW HAVEN PUBLIC SCHOOLS
School Learning
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2010-2011 Report
Your School's
Question-by-Question
Survey Results:
Parents/Guardians

## James Hillhouse

Principal: Kermit Carolina
School Type: High School
Enrollment: 895

P Academic Expectations

|  | How strongly do you agree or disagree with the <br> following statements about the overall climate <br> in your child's school? | Strongly Agree | Agree | Neither Agree <br> nor Disagree | Disagree | Strongly |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Disagree |  |  |  |  |  |  |


| Your School's Question-by-Question Survey Results |  |  |  | James Hillhouse |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| P13_f | The education your child has received | $35.1 \%$ | $56.1 \%$ | $2.6 \%$ | $4.4 \%$ | $1.8 \%$ |
| P13_g | Curriculum taught at your child's school | $36.3 \%$ | $53.1 \%$ | $5.3 \%$ | $2.7 \%$ | $2.7 \%$ |
| P13_h |  |  |  |  |  |  |

## P Collaboration

How strongly do you agree or disagree with the following statements about the overall climate in your child's school?

P01_e
There is at least one adult at the school that my child trusts and can go to for help with a school problem.
7.1\%

Neither Satisfied nor Unsatisfied Unsatisfied

Strongly
Disagree
$1.8 \%$

|  | How satisfied are you with the following about your child's school this year? | Very Satisfied | Satisfied | Neither Satisfied nor Unsatisfied | Unsatisfied | Very <br> Unsatisfied |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P13_e | Opportunities to be involved in your child's education | 37.7\% | 47.4\% | 10.5\% | 3.5\% | 0.9\% |
|  | How strongly do you agree or disagree with the following statements about the leadership and teacher practices in your child's school? | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| P14_b | The school principal(s) are open to constructive feedback. | 41.7\% | 46.1\% | 9.6\% | 1.7\% | 0.9\% |
| P14_c | My child's teacher(s) are open to constructive feedback. | 29.2\% | 54.9\% | 14.2\% | 0.9\% | 0.9\% |
| P14_d | Principal(s) are accessible. | 42.1\% | 43.9\% | 10.5\% | 2.6\% | 0.9\% |
| P14_e | Teacher(s) are accessible. | 35.4\% | 50.4\% | 12.4\% | 0.9\% | 0.9\% |
| P14_f | The school principal(s) consistently address and follow through on student issues. | 36.0\% | 48.2\% | 13.2\% | 1.8\% | 0.9\% |

## Communication

How strongly do you agree or disagree with the following statements about communication from your child's school? My child's teacher(s) give helpful comments on homework, class work, and tests.

Strongly Agree Agree The teacher(s)/school keep me informed about my child's academic progress.

The teacher(s)/school contact me when my child
breaks school rules.

P03_d
The teacher(s)/school contact me to tell me about my child's achievements and successes.
30.1\%
43.4\%

School work is provided in a timely fashion in the event of my child's absence.

| James Hillhouse |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Thinking about communication, how often during the school year have you: | Several times a month | Once a month |  |  | ce or twice chool year | Never | Don't know |
| P05_a | Received information about what your child is studying in school? | 21.2\% | 23.0\% |  |  | 29.2\% | 18.6\% | 8.0\% |
| P05_b | Received information on services such as: tutoring, after school programs, body shop, or health workshops you can attend to help your child? | 13.3\% | 21.2\% |  | 29.2\% |  | 23.9\% | 12.4\% |
| P05_c | Been invited to a program, performance, or other event at your child's school? | 17.9\% | 26.8\% |  | 30.4\% |  | 17.9\% | 7.1\% |
|  | How satisfied are you with the following about your child's school this year? | Very Satisfied | Satisfied |  | Neither Satisfied nor Dissatisfied |  | Dissatisfied | Very Dissatisfied |
| P13_a | Your child's principal. | 57.4\% | 33.0\% |  |  | 7.8\% | 0.0\% | 1.7\% |
| P13_b | Your child's teacher(s). | 38.1\% | 50.4\% |  |  | 8.8\% | 1.8\% | 0.9\% |
| P13_c | The level of assistance your child receives when he or she needs extra help with class work or homework. | 40.4\% | 38.6\% |  | 14.9\% |  | 4.4\% | 1.8\% |
| P13_d | How well your child's school communicates with you. | 31.9\% | 49.6\% |  | 10.6\% |  | 5.3\% | 2.7\% |
|  | How strongly do you agree or disagree with the following statements about leadership and teacher practices in your child's school? | Strongly Agree | Agree |  | Neither Agree nor Disagree |  | Disagree | Strongly <br> Disagree |
| P14_a | There is a clear vision at this school. | 40.4\% | 50.9\% |  | 6.1\% |  | 1.8\% | 0.9\% |
| P | Engagement |  |  |  |  |  |  |  |
|  | How strongly do you agree or disagree with the following statements about your child's school? | Strongly Agree | Agree |  | Neither Agree nor Disagree |  | Disagree | Strongly Disagree |
| P01_a | I feel welcome in my child's school. | 52.6\% | 42.1\% |  | 3.5\% |  | 0.9\% | 0.9\% |
|  | How strongly do you agree with the following statement: this school makes it easy for parents to attend meetings by: | Strongly <br> Agree | Agree | Neither Agree nor Disagree |  | Disagree | Strongly <br> Disagree | Does Not Apply |
| P04_a | Having meetings at different times of the day | 14.4\% 3 | 32.4\% | 40.5\% |  | 4.5\% | 0.9\% | 7.2\% |
| P04_b | Providing an interpreter | 8.0\% | 22.3\% | 42.0\% |  | 2.7\% | 3.6\% | 21.4\% |
| P04_C | Providing childcare | 5.5\% | 14.5\% | 42.7\% |  | 6.4\% | 1.8\% | 29.1\% |


| Your School's Question-by-Question Survey Results |  |  |  |  |  |  | James Hillhouse |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | How strongly do you agree with the following statements about student engagement in your child's school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree | Don't know |
| P06_a | My child's school offers a wide variety of courses and activities before school and after school. | 28.1\% | 48.2\% | 13.2\% | 3.5\% | 0.0\% | 7.0\% |
| P06_b | Students at my child's school are interested in learning new things. | 17.7\% | 49.6\% | 20.4\% | 2.7\% | 0.0\% | 9.7\% |
| P06_C | My child's teacher(s) inspire a love of learning. | 29.2\% | 43.4\% | 15.9\% | 2.7\% | 0.9\% | 8.0\% |
|  | How often do you participate in the following at your child's school? | Several times a month | Once | h Twice a school year |  | Once a school year | Never |
| P12_a | Attending meetings/conferences | 18.6\% | 32.7\% |  | 36.3\% | 4.4\% | 8.0\% |
| P12_b | Volunteering | 6.2\% | 10.6\% |  | 11.5\% | 11.5\% | 60.2\% |
| P | Safety \& Respect-School |  |  |  |  |  |  |


|  | How strongly do you agree or disagree with the following statements about your child's school? | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P07_a | Adults at this school treat students with respect. | 24.8\% | 61.1\% | 10.6\% | 2.7\% | 0.9\% |
| P07_b | Students at this school treat teachers with respect. | 11.4\% | 50.0\% | 28.9\% | 7.0\% | 2.6\% |
| P07_c | Parents at this school treat teachers with respect. | 16.7\% | 52.6\% | 27.2\% | 2.6\% | 0.9\% |
|  | How strongly do you agree or disagree that at this school, parents are treated with respect by: | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| P08_a | The security staff | 37.4\% | 50.4\% | 8.7\% | 2.6\% | 0.9\% |
| P08_b | The office staff | 35.4\% | 57.5\% | 3.5\% | 2.7\% | 0.9\% |
| P08_C | The support staff ( guidance counselors, social worker, etc.) | 38.6\% | 56.1\% | 3.5\% | 1.8\% | 0.0\% |
| P08_d | The teachers | 35.7\% | 57.4\% | 5.2\% | 0.9\% | 0.9\% |
| P08_e | The principal or assistant principal | 46.1\% | 49.6\% | 2.6\% | 1.7\% | 0.0\% |
| P08_f | The students | 24.3\% | 51.3\% | 20.9\% | 3.5\% | 0.0\% |
|  | How strongly do you agree or disagree with the following statements about the safety of your child's school? | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| P09_a | My child is safe at school. | 26.3\% | 49.1\% | 19.3\% | 4.4\% | 0.9\% |
| P09_b | My child's school is clean. | 22.6\% | 55.7\% | 13.0\% | 7.0\% | 1.7\% |
| P09_c | Discipline is enforced fairly at my child's school | 27.5\% | 54.1\% | 14.7\% | 3.7\% | 0.0\% |
| P09_d | Order and discipline are consistently maintained at this school | 25.2\% | 52.3\% | 19.8\% | 2.7\% | 0.0\% |


| P09_e | The school is sensitive to issues regarding race, gender, sexual orientation and disabilities. | 29.7\% | 47.7\% | 18.0\% | 2.7\% | 1.8\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P09_f | There is a person or a program in my school that helps students resolve conflicts. | 30.4\% | 50.0\% | 17.0\% | 2.7\% | 0.0\% |
|  | How strongly do you agree or disagree that the following are problems at your child's school? | Almost Never | Rarely | Some of the Time | Often | Almost Always |
| P10_a | Students threaten other students. | 15.3\% | 32.4\% | 35.1\% | 11.7\% | 5.4\% |
| P10_b | Students bully other students. | 19.5\% | 31.0\% | 35.4\% | 9.7\% | 4.4\% |
| P10_c | There is racial or cultural bias by school staff. | 52.7\% | 31.8\% | 13.6\% | 0.0\% | 1.8\% |
| P10_d | There is gang activity in my child's school. | 41.1\% | 34.8\% | 13.4\% | 4.5\% | 6.3\% |
| P10_e | Crime is a problem at this school. | 42.7\% | 34.5\% | 16.4\% | 2.7\% | 3.6\% |
| P10_f | Violence is a problem at this school. | 37.8\% | 33.3\% | 21.6\% | 3.6\% | 3.6\% |
| P10_g | Students use alcohol or illegal drugs during school. | 50.0\% | 27.8\% | 15.7\% | 3.7\% | 2.8\% |
| P10_h | There is inappropriate physical contact or gestures among students. | 36.4\% | 35.5\% | 17.3\% | 7.3\% | 3.6\% |

NEW HAVEN PUBLIC SCHOOLS
School Learning
Environment Survey
$2010-2011$ Report
Your School's
Question-by-Question
Survey Results:
Teachers

## James Hillhouse

Principal: Kermit Carolina
School Type: High School
Enrollment: 895

T Academic Expectations

|  | How much do you agree or disagree with the following statements about the overall climate in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| T02_b | My school has high academic expectations for all students. | 19.4\% | 45.2\% | 17.7\% | 12.9\% | 4.8\% |
| T02_c | The quality of teaching at this school is a high priority. | 30.6\% | 51.6\% | 11.3\% | 4.8\% | 1.6\% |
| T02_e | The learning needs of children are a top priority at this school. | 24.2\% | 51.6\% | 9.7\% | 9.7\% | 4.8\% |
|  | How much do you agree or disagree with the following statements about instructional practice in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| T03_a | Teachers in this school set high standards for student academic work in their classes. | 27.4\% | 48.4\% | 16.1\% | 8.1\% | 0.0\% |
| T03_b | My school has clear measures of progress for student learning throughout the year. | 19.4\% | 48.4\% | 22.6\% | 6.5\% | 3.2\% |
| T03_c | Teachers in this school use student data to improve instructional decisions. | 16.1\% | 51.6\% | 24.2\% | 6.5\% | 1.6\% |
| T03_d | Curriculum, instruction, and assessment are aligned within and across the grade levels at this school. | 14.5\% | 46.8\% | 19.4\% | 16.1\% | 3.2\% |
| T03_e | Functional modern instructional technology is readily available for my use. | 9.7\% | 25.8\% | 14.5\% | 25.8\% | 24.2\% |
| T03_f | My instructional materials are in good condition. | 9.7\% | 21.0\% | 16.1\% | 37.1\% | 16.1\% |
| T03_g | I have the materials I need to teach my classes. | 6.5\% | 22.6\% | 22.6\% | 25.8\% | 22.6\% |
| T03_h | This school makes it a priority to help students develop challenging learning goals. | 10.0\% | 35.0\% | 26.7\% | 21.7\% | 6.7\% |
| T03_i | This school makes it a priority to help students find the best ways to achieve their learning. | 9.8\% | 42.6\% | 21.3\% | 21.3\% | 4.9\% |
| T13 | I would recommend this school to friends and colleagues. | 9.7\% | 25.8\% | 35.5\% | 24.2\% | 4.8\% |

## Collaboration and Support

$\left.\begin{array}{lllll} & \text { How much do you agree or disagree with the } \\ \text { following statements about leadership } \\ \text { practices in your school? } \\ \text { The administrative team has confidence in the } \\ \text { expertise of the teachers. }\end{array} \quad \begin{array}{c}\text { Strongly } \\ \text { Agree }\end{array}\right)$

| Your School's Question-by-Question Survey Results |  |  |  |  |  | James Hillhouse <br> Strongly <br> Disagree |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | How much do you agree or disagree with the following statements about the professional community in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree |  |
| T07_a | Teachers in my school work together to improve their instructional practice. | 19.4\% | 51.6\% | 16.1\% | 9.7\% | 3.2\% |
| T07_b | The professional development I received this year provided me with teaching strategies to better meet the needs of my students. | 6.5\% | 30.6\% | 27.4\% | 19.4\% | 16.1\% |
| T07_c | I have adequate access to my classroom prior to start of the school year. | 4.8\% | 29.0\% | 16.1\% | 29.0\% | 21.0\% |
| T07_d | New teachers receive the support and professional development they need to be successful. | 4.8\% | 33.9\% | 33.9\% | 14.5\% | 12.9\% |
| T07_e | External consultants treat me with respect. | 27.4\% | 45.2\% | 22.6\% | 4.8\% | 0.0\% |
| T07_f | External consultants provide constructive feedback and help to improve instruction. | 18.0\% | 31.1\% | 36.1\% | 9.8\% | 4.9\% |
| T07_g | In this school teachers learn from each other. | 17.7\% | 51.6\% | 21.0\% | 4.8\% | 4.8\% |
| T07_h | Interaction among teachers in this school is constructive and professional. | 17.7\% | 51.6\% | 24.2\% | 4.8\% | 1.6\% |
| T07_i | Teachers in this school trust each other. | 22.6\% | 40.3\% | 30.6\% | 3.2\% | 3.2\% |
| زT07 | I am professionally respected and supported by the school leadership team. | 22.6\% | 46.8\% | 21.0\% | 4.8\% | 4.8\% |
| T | Communication |  |  |  |  |  |
|  | How much do you agree or disagree with the following statements about the overall climate in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| T02_a | There is a clear vision for this school. | 19.4\% | 56.5\% | 8.1\% | 11.3\% | 4.8\% |
|  | How much do you agree or disagree with the following statements about the professional community in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| T02_d | In my school there is open and honest communication on important school issues. | 11.3\% | 29.0\% | 24.2\% | 17.7\% | 17.7\% |
|  | Thinking about communication, how often during this school year have you: | Very Often | Often | Rarely | Never |  |
| T08_a | Received information from a parent that could impact a student's learning? | 6.7\% | 18.3\% | 65.0\% | 10.0\% |  |
| T08_b | Been able to have a conversation with a parent when necessary? | 9.8\% | 44.3\% | 44.3\% | 1.6\% |  |
| T08_c | Communicated with students about their progress in class? | 58.3\% | 36.7\% | 5.0\% | 0.0\% |  |
| T08_d | Communicated with parents about their children's progress in class? | 16.4\% | 59.0\% | 23.0\% | 1.6\% |  |
| T08_e | Sent home information on how parents can help students learn at home? | 13.1\% | 37.7\% | 39.3\% | 9.8\% |  |

T08_f
Sent parents written information on what you are teaching and what students are expected to learn?

Engagement
How much do you agree or disagree with the following statements about the engagement of parents in your school?

Teachers and administrators in my school use T09_a information from parents to improve instructional practices and meet student learning needs.

My school communicates effectively with parents when students misbehave.

Parents at my school are given the opportunity to
become involved in classroom and school.
How much do you agree or disagree with the following statements about student engagement in your school?
My school offers a variety of activities to keep

My school offers a variety of courses to keep students engaged.

T04_c Students are engaged in their classes.
T04_d
Students at my school are interested in learning new
T04_e My school inspires a love of learning. 9.7\%
This year, what percentage of your students
T_10 had at least one parent-teacher conference?*

Strongly Agree
52.5\%
9.8\% -

Agree Neither Agree
nor Disagree

Disagree
Strongly nor Disagree

Disagree

|  | How much do you agree or disagree with the following statements about student engagement in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| T04_a | My school offers a variety of activities to keep students engaged. | 21.0\% | 51.6\% | 16.1\% | 11.3\% | 0.0\% |
| T04_b | My school offers a variety of courses to keep students engaged. | 11.3\% | 41.9\% | 22.6\% | 19.4\% | 4.8\% |
| T04_c | Students are engaged in their classes. | 3.2\% | 43.5\% | 40.3\% | 11.3\% | 1.6\% |
| T04_d | Students at my school are interested in learning new things. | 6.5\% | 43.5\% | 27.4\% | 17.7\% | 4.8\% |
| T04_e | My school inspires a love of learning. | 9.7\% | 40.3\% | 24.2\% | 24.2\% | 1.6\% |
|  | This year, what percentage of your students | 0\%-25\% | 26\% - 50\% | 51\% - 75\% | 75\% - 100\% | Does Not |
| T_10 | had at least one parent-teacher conference? | 0.0\% | 8.8\% | 29.8\% | 54.4\% | 7.0\% |
| T | Safety \& Respect |  |  |  |  |  |


| How much do you agree or disagree with the <br> following statements about the overall climate <br> in your school? | Strongly <br> Agree | Agree | Neither Agree <br> nor Disagree | Disagree | Strongly <br> Disagree |
| :--- | :--- | :--- | :--- | :--- | :--- |
| T02_f | The school environment is conducive to learning. |  |  |  |  |


| Your School's Question-by-Question Survey Results |  |  |  |  |  | James Hillhouse |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| T11_c | I feel safe at my school. | 29.0\% | 43.5\% | 17.7\% | 6.5\% | 3.2\% |
| T11_d | Adults at my school treat students with respect. | 24.2\% | 58.1\% | 14.5\% | 1.6\% | 1.6\% |
| T11_e | Students at my school treat teachers with respect. | 4.8\% | 38.7\% | 24.2\% | 21.0\% | 11.3\% |
| T11_f | Parents treat teachers at this school with respect. | 14.5\% | 56.5\% | 21.0\% | 6.5\% | 1.6\% |
| T11_g | There is a person or a program in my school that helps students resolve | 21.0\% | 56.5\% | 12.9\% | 8.1\% | 1.6\% |
| T11_h | My school is kept clean. | 8.1\% | 51.6\% | 16.1\% | 16.1\% | 8.1\% |
| T11_i | The presence and actions of school resource officers help to promote a safe | 14.8\% | 45.9\% | 29.5\% | 3.3\% | 6.6\% |
| 'T11 | The school is sensitive to issues regarding race, gender, sexual | 23.0\% | 49.2\% | 19.7\% | 6.6\% | 1.6\% |
|  | How strongly do you agree or disagree that the following are problems at your school? | Almost Never | Rarely | Some of the Time | Often | Almost <br> Always |
| T12_a | Students are often threatened at my school. | 11.3\% | 32.3\% | 41.9\% | 14.5\% | 0.0\% |
| T12_b | Students are often bullied at my school. | 8.1\% | 29.0\% | 43.5\% | 17.7\% | 1.6\% |
| T12_c | Gang activity is a problem in my school | 16.4\% | 32.8\% | 37.7\% | 9.8\% | 3.3\% |
| T12_d | Crime is a problem at my school. | 14.8\% | 27.9\% | 37.7\% | 19.7\% | 0.0\% |
| T12_e | Violence is a problem at my school | 9.8\% | 42.6\% | 32.8\% | 14.8\% | 0.0\% |
| T12_f | Students' use of alcohol and illegal drugs in school is a problem at my school. | 18.0\% | 31.1\% | 32.8\% | 18.0\% | 0.0\% |
| T12_g | There is inappropriate physical contact and gestures among students at my school. | 11.5\% | 23.0\% | 44.3\% | 16.4\% | 4.9\% |


| NEW HAVEN PUBLIC SCHOOLS | Your School's |  |  |
| :--- | :---: | :---: | :--- |
| School Learning | Question-by-Question Survey |  |  |
| Environment Survey | Results: | Principal: | Kermit Carolina |
| 2010-2011 Report | Staff |  | School Type: |
|  | High School |  |  |
| Enrollment: | 895 |  |  |

## St Academic Expectations

|  | How much do you agree or disagree with the <br> following statements about the overall climate <br> in your school? | Strongly <br> Agree | Agree | Neither <br> Agree nor <br> Disagree | Disagree | Strongly <br> Disagree |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Sy school has high academic expectations for all |  |  |  |  |  |  |

## St Collaboration and Support

|  | How much do you agree or disagree with the following statements about leadership practices in your school? | Strongly <br> Agree | Agree | Neither <br> Agree nor Disagree | Disagree | Strongly <br> Disagree | Don't Know |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SS05_a | The administrative team has confidence in the expertise of the staff. | 8.3\% | 75.0\% | 0.0\% | 0.0\% | 16.7\% | 0.0\% |
| SS05_b | Administrators let service and support staff know what is expected of them. | 16.7\% | 50.0\% | 8.3\% | 16.7\% | 8.3\% | 0.0\% |
| SSO5_c | Administrators invite service and support staff to play a meaningful role in setting goals and making decisions for this school. | 16.7\% | 25.0\% | 25.0\% | 16.7\% | 16.7\% | 0.0\% |
| SSO5_d | Administrators give me regular and helpful feedback about my teaching. | 8.3\% | 33.3\% | 8.3\% | 25.0\% | 16.7\% | 8.3\% |
| SSO5_e | School administrators conduct supervision and performance evaluations constructively and respectfully. | 0.0\% | 50.0\% | 25.0\% | 16.7\% | 8.3\% | 0.0\% |


| Your School's Question-by-Question Survey Results |  |  |  |  |  | James Hillhouse |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SS05_f | The school administration provides for effective communication and positive relationships. | 8.3\% | 50.0\% | 16.7\% | 8.3\% | 16.7\% | 0.0\% |
| SS05_g | The school administration works cooperatively with parents. | 16.7\% | 50.0\% | 25.0\% | 0.0\% | 8.3\% | 0.0\% |
| SSO5_h | The school administration works cooperatively with students. | 8.3\% | 66.7\% | 8.3\% | 8.3\% | 8.3\% | 0.0\% |
| SS05_i | The school administration works cooperatively with the community. | 8.3\% | 41.7\% | 33.3\% | 0.0\% | 8.3\% | 8.3\% |
| زكSS05 | The principal ensures the school runs smoothly. | 41.7\% | 33.3\% | 8.3\% | 8.3\% | 8.3\% | 0.0\% |
| SS05_k | School administrators encourage career development and growth for staff. | 8.3\% | 50.0\% | 8.3\% | 8.3\% | 25.0\% | 0.0\% |
|  | How much do you agree or disagree with the following statements about the support you receive in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree | Don't Know |
| SS06 | I feel supported by staff at my school. | 41.7\% | 8.3\% | 16.7\% | 16.7\% | 8.3\% | 8.3\% |
|  | How much do you agree or disagree with the following statements about the professional community in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree | Don't Know |
| SS07_a | In this school staff learn from each other. | 25.0\% | 25.0\% | 8.3\% | 33.3\% | 0.0\% | 8.3\% |
| SS07_b | Interaction among teachers in this school is constructive and professional. | 16.7\% | 50.0\% | 16.7\% | 0.0\% | 8.3\% | 8.3\% |
| SS07_c | Staff in this school trust each other. | 8.3\% | 33.3\% | 16.7\% | 16.7\% | 8.3\% | 16.7\% |
| SS07_d | I am professionally respected and supported by the school leadership team. | 41.7\% | 25.0\% | 8.3\% | 16.7\% | 8.3\% | 0.0\% |
| St | Communication |  |  |  |  |  |  |
|  | How much do you agree or disagree with the following statements about the overall climate in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly <br> Disagree | Don't Know |
| SSO2_a | There is a clear vision for this school. | 41.7\% | 41.7\% | 0.0\% | 8.3\% | 8.3\% | 0.0\% |
|  | Based on your experiences during the current school year, how much do you agree or disagree with the following statements the engagement of parents in your school? | Strongly <br> Agree | Agree | Neither <br> Agree nor Disagree | Disagree | Strongly <br> Disagree | Don't Know |
| SS08_a | My school communicates effectively with parents when students misbehave. | 36.4\% | 18.2\% | 27.3\% | 9.1\% | 0.0\% | 9.1\% |
| SS08_b | Parents at my school are given the opportunity to become involved in classroom and school functions. | 33.3\% | 33.3\% | 25.0\% | 0.0\% | 8.3\% | 0.0\% |

## St Engagement

|  | How much do you agree or disagree with the following statements about student engagement in your school? | Strongly <br> Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly Disagree | Don't Know |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SSO4_a | My school offers a variety of activities to keep students engaged. | 25.0\% | 58.3\% | 8.3\% | 8.3\% | 0.0\% | 0.0\% |
| SSO4_b | My school offers a variety of courses to keep students engaged. | 25.0\% | 50.0\% | 8.3\% | 16.7\% | 0.0\% | 0.0\% |
| SSO4_c | Students are engaged in their classes. | 16.7\% | 33.3\% | 8.3\% | 33.3\% | 0.0\% | 8.3\% |
| SSO4_d | Students at my school are interested in learning new things. | 25.0\% | 50.0\% | 16.7\% | 8.3\% | 0.0\% | 0.0\% |
| SSO4_e | My school inspires a love of learning. | 16.7\% | 58.3\% | 0.0\% | 25.0\% | 0.0\% | 0.0\% |

## St Safety \& Respect

|  | How strongly do you agree or disagree with the following statements about you and your school? | Strongly Agree | Agree | Neither <br> Agree nor <br> Disagree | Disagree | Strongly <br> Disagree | Don't Know |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SS09_a | Order and discipline are consistently maintained at my school. | 33.3\% | 41.7\% | 8.3\% | 0.0\% | 16.7\% | 0.0\% |
| SS09_b | I can get the help I need at my school to address student behavior and discipline problems. | 16.7\% | 41.7\% | 8.3\% | 25.0\% | 0.0\% | 8.3\% |
| SS09_c | I feel safe at my school. | 33.3\% | 41.7\% | 16.7\% | 8.3\% | 0.0\% | 0.0\% |
| SSO9_d | Parents treat staff at this school with respect. | 8.3\% | 41.7\% | 25.0\% | 25.0\% | 0.0\% | 0.0\% |
| SS09_e | Adults at my school treat students with respect. | 33.3\% | 50.0\% | 16.7\% | 0.0\% | 0.0\% | 0.0\% |
| SS09_f | Students at my school treat staff with respect. | 16.7\% | 33.3\% | 0.0\% | 25.0\% | 25.0\% | 0.0\% |
| SS09_g | The presence and actions of school resource officers help to promote a safe and respectful learning environment. | 33.3\% | 41.7\% | 8.3\% | 0.0\% | 16.7\% | 0.0\% |
| SS09_h | There is a person or a program in my school that helps students resolve conflicts. | 33.3\% | 25.0\% | 33.3\% | 0.0\% | 0.0\% | 8.3\% |
| SS09_i | The school is sensitive to issues regarding race, gender, sexual orientation, and disabilities. | 25.0\% | 33.3\% | 25.0\% | 8.3\% | 8.3\% | 0.0\% |
|  | How strongly do you agree or disagree that the following are problems at your school? | Almost <br> Never | Rarely |  | Some of the Time | Often | Don't Know |
| SS10_a | Students in my school are often threatened. | 0.0\% | 33.3\% | 25.0\% | 8.3\% | 16.7\% | 16.7\% |


| Your School's Question-by-Question Survey Results |  |  |  | James Hillhouse |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| SS10_b Students in my school are often bullied | $0.0 \%$ | $33.3 \%$ | $41.7 \%$ | $8.3 \%$ | $8.3 \%$ | $8.3 \%$ |
| SS10_cStudents' use of alcohol and illegal drugs in <br> school is a problem at my school. | $33.3 \%$ | $16.7 \%$ | $33.3 \%$ | $0.0 \%$ | $0.0 \%$ | $16.7 \%$ |
| SS10_d Gang activity is a problem in my school. | $33.3 \%$ | $8.3 \%$ | $33.3 \%$ | $8.3 \%$ | $0.0 \%$ | $16.7 \%$ |
| SS10_e Crime is a problem at my school. | $33.3 \%$ | $25.0 \%$ | $33.3 \%$ | $0.0 \%$ | $0.0 \%$ | $8.3 \%$ |
| SS10_f Violence is a problem at my school | $16.7 \%$ | $33.3 \%$ | $33.3 \%$ | $0.0 \%$ | $0.0 \%$ | $16.7 \%$ |
| SS10_g My school is kept clean. | $0.0 \%$ | $8.3 \%$ | $50.0 \%$ | $16.7 \%$ | $25.0 \%$ | $0.0 \%$ |


[^0]:    * Staff survey not administered in 2009-10

