

New Haven Public Schools

December 6, 2011

Mr. Leon Davis
21 University Place
New Haven, CT 06511

Dear Mr. Davis,

As you are aware, a pre-termination hearing was held on August 24, 2011 to address allegations of theft of school property.

At the hearing, you admitted to taking the floor tiles and also stated that several years ago a sub-contractor who was working on the building gave you the authority to take the floor tiles. You further stated that your immediate supervisor, Mr. Julianelle, directed you to dispose of the tiles approximately three to four years ago.

Given the lapse of time, you should have checked with your supervisor prior to removing the tiles from the building. It is also my understanding that on the day in question, you brought an unauthorized person to the building to help you load the tiles into your car. As you are aware, unauthorized personnel are not allowed in any of our schools. Furthermore, you were out on workers' compensation and should not have been on school grounds.

As a result, you are hereby suspended for two (2) days without pay. The suspension will commence on December 12, 2011 and December 13, 2011. You are to return to work on December 14, 2011. While on suspension, you are not allowed on school property.

Let me be clear, any future incidents of this nature will result further disciplinary action up to and/or including termination.

If you have any questions in this regard, please contact my office at (203) 497-7008.

Sincerely,



Dr. Reginald Mayo
Superintendent of Schools

cc: Kim Carolina
John Chardovoyne
Robert Montuori