

Experience	<b>NEW HAVEN PUBLIC SCHOOLS</b> , New Haven CT	2009 to present
	<i>Assistant Superintendent for Portfolio and Performance Management.</i> Responsible for designing and implementing New Haven's School Change initiative including policy design and stakeholder engagement. Oversee the district's 47 schools, including performance management initiatives to strengthen student learning. Lead principal and teacher talent initiatives, including leadership development programs and nationally recognized educator evaluation and development system. Launched the district's Boost! wrap-around initiative and the Citywide Parent Leadership Council. Secured significant incremental resources from federal and philanthropic resources, currently totaling more than \$20M annually. Since the launch of School Change, standardized test scores have outpaced the growth of Connecticut as a whole by two-fold, and the graduation rate has improved 8 percentage points.	
	<b>NEW YORK CITY DEPARTMENT OF EDUCATION</b> , New York, NY	2003 to 2009
	<i>Senior Coordinator for Special Education (Jan. 2009 to July 2009).</i> Drafted recommendations to reform and improve the quality of Special Education programming in New York City.	
	<i>Chief Executive for Portfolio Development; Chief Executive and Chief Operating Officer of the Office of New Schools (2004 to 2009).</i> Program responsibility for new schools, charter schools, career and technical education, and small learning communities. Developed portfolio planning functions for the New York City schools. Managed school closure decision-making and implementation for 15 to 20 schools a year, and opened 333 new DOE schools and 63 new public charter schools. The four-year graduation rate for the first class of seniors in new high schools was 76% in 2007, compared to 60% citywide and 35% in the comprehensive high schools that had been replaced. Supported the launch of the Autonomy Zone and the creation of School Support Organizations, major steps in refocusing the relationship between schools and central office. In late 2008, led significant district-wide cost-cutting and realignment initiative.	
	<i>Project Manager, Office of the Chief of Staff (2003 to 2004).</i> Led cross functional planning for school opening in September 2004. Coordinated strategic planning for secondary school reform.	
Education	<b>MCKINSEY &amp; COMPANY</b> , New York, NY	2000 to 2003 and Summer 1999
	<i>Engagement Manager.</i> Developed and implemented major strategic initiatives for Fortune 500 financial service companies, including retail banking, insurance, and private equity divisions.	
	<i>Nonprofit activities.</i> Co-leader of the New York Office Nonprofit Leadership Committee. Directed teams of consultants in pro bono strategic planning for the Robin Hood Foundation's grantees.	
	<b>PHILADELPHIA EMPOWERMENT ZONE</b> , Philadelphia, PA. <i>Special Projects Coordinator</i>	1997
	<b>PENNSYLVANIA DEMOCRATIC COORDINATED CAMPAIGN</b> , Scranton, PA. <i>Field Coordinator</i>	1996
	<b>VAIL MOUNTAIN SCHOOL</b> , Vail, CO. <i>Teacher</i>	1995-1996
&	<b>UNIVERSITY OF CONNECTICUT</b> , Storrs, CT	Completed March 2013
	NEAG School of Education, Education Leadership Program.	
	<b>SOUTHERN CONNECTICUT STATE UNIVERSITY</b> , New Haven CT	Completed August 2011
	Education Leadership Department, Intermediate Administrator Program.	
	<b>STANFORD LAW SCHOOL</b> , Stanford, CA	Graduated 2000
	Juris Doctor, graduated with distinction.	
	<i>Summer Employment.</i> Civil rights litigation with the U.S. Dept. of Justice and Brancart & Brancart.	
	<b>YALE UNIVERSITY</b> , New Haven, CT	Graduated 1995
	B.A. in Ethics, Politics and Economics, <i>Summa Cum Laude</i> .	
	<i>Honors:</i> Phi Beta Kappa (junior year). Heinz Fellow for Public Interest (summer 1994).	
	Certified for Superintendent of Schools in CT (093 endorsement). Adjunct Professor at Yale School of Management. Board member of the National Association of Charter School Authorizers. Broad Academy Fellow 2009, executive training program for leadership in urban public education. Soccer player. Dog owner (Lily). Weekend work at my wife's organic farm in Ridgefield Connecticut.	