# RELEVANT EMPLOYMENT HISTORY

2008-13
Superintendent
Memphis City
Schools

Memphis, TN Enrollment: 110,158

2004-08 *Chief of* Accountability and Systemwide Performance

> Miami-Dade County Public Schools

Miami, FL Enrollment: 353,216

> 1995-2004 Superintendent

Martha's Vineyard Public Schools

Martha's Vineyard, MA Enrollment: 2,493

1991-95
Associate Dean/Asst. Professor
Howard University
School of Education
Washington, DC
Enrollment: 10,745

1988-91
Chairman, Education Department
Massachusetts
College of Liberal Arts
North Adams, MA
Enrollment: 1,873

## **EDUCATION**

# Ed.D., University of Massachusetts at Amherst

March 1991 Major: Cultural Diversity & Curriculum Reform

#### M.A., Stanford University

June 1978 Major: Foundations in Education Minor: Administration & Policy Analysis

#### B.A., Princeton University

June 1977 Major: Political Science Minor: Afro-American Studies

## References Available Upon Request

## PROFESSIONAL PROFILE

Over 20 years of visionary & results-oriented performance in senior leadership roles; over 30 years experience as an educator in K-12 and higher education settings, and in urban, suburban, and rural environments. Proven record leading organizational change & driving key strategic reform. Strong, diplomatic, collaborative, effective, and forward thinking reform design, development & implementation. Dynamic, charismatic, & effective leader, speaker, writer. Experienced & effective working successfully in diverse politically driven landscapes/environments.

## CAREER HIGHLIGHTS/MILESTONES

## Memphis City Schools (MCS)

- Finalist for 2012 Council of Great City Schools *Richard R. Green National Urban Educator of the Year* award
- School Board unanimous choice for superintendent in June 2008.
- School Board unanimously voted to extend contract in May 2010.
- Led District team to win a \$92 Million deep dive grant from the Bill & Melinda Gates Foundation for the MCS reform work known as the Teacher Effectiveness Initiative (TEI).
- In just seven months, through contributions & pledges from the Memphis community, MCS raised the \$21.4 million community match required over seven years by the \$92 Million Bill & Melinda Gates Foundation grant awarded to MCS.
- \$68.5 Million grant awarded to MCS in the first round of Race to the Top funding from the U.S. Department of Education. Tennessee grant proposal was based, in large part, on the MCS TEI plan.
- Led executive team in the design, development, implementation of signature reform initiatives recognized nationally; i.e., Pre-K Express, Pre K-3 Learning Continuum, M<sup>2</sup>, Memphis Literacy Corps, University Corridor of Excellence, PM Schools, ThinkShow!, ArtsFest, eSchool, Regional Health Clinics, Career and College Expo, Striving School Zone, Capstone, STEM Virtual High School, Breakfast in the Classroom & After-School Supper programs, Teacher Effective Initiative (TEI) & Teacher Evaluation Measure (TEM), Student Envoy Project, expanded International Baccalaureate and World Languages programs, and many MCS business systems reforms.
- In 2012, facing the most rigorous standards to date in Tennessee, MCS students posted impressive gains in each of the state accountability subjects (i.e., Math in grades 3-8, Reading/Language Arts in grades 3-8, Algebra in high school, and sophomore English), exceeding the state's Annual Measurable Objectives (AMOs) for the District across the board. The District also had the largest number of Reward Schools in the state (n=20) and was lauded by the Commissioner of Education for Level 5 (the highest) student growth two years in a row.
- The formation of four high school preparatory academies successfully addressed the high school Over-age for Grade fault line. The District significantly increased Advanced Placement course participation, dual highschool and college enrollment, increased the graduation rate three years in a row to an historic high for the District of 72.6%; strengthened family and community partnerships, launched nationally lauded citywide "Exhibitions of Student Work" via ThinkShow! and ArtsFest, established four region-based school health and optometry clinics, and dramatically improved school safety.

# CAREER HIGHLIGHTS/MILESTONES

#### Memphis City Schools (MCS) - Continued

 Selected for the prestigious Aspen Institute for Urban School Superintendents and as Chair for the People 1<sup>st</sup> Initiative, a pre-natal to career human capital strategy, one of four comprehensive plans for the City of Memphis.

## Miami-Dade County Public Schools (M-DCPS)

- Recruited to head newly created Office of Accountability and Systemwide Performance for Miami-Dade County Public Schools, the fourth largest district in the nation. Designed and implemented an effective, innovative, leading-edge performance management system as one of five major district-wide strategic reform initiatives, contributing to M-DCPS being a nationally recognized finalist three years in a row for the Broad Prize in Urban Education.
- Directed the design and implementation of an innovative District-wide accountability system to monitor, track, and improve performance on all strategic measures. Lead technology team in the design of the District Dashboard consisting of key performance indicators and aligned these metrics with the District strategic goals, objectives, and reform initiatives to drive organizational strategy, outcomes, and results.
- Planned, developed, and implemented school, region, and function level performance Scorecards as part
  of the District's internal accountability system and incentive pay system for all Managerial Exempt
  Personnel employees.
- Designed and coordinated Quarterly Benchmark Review meetings with the Superintendent and Senior Staff to ensure the achievement of annual performance targets and a district-wide culture of continuous improvement.
- Developed a framework for identifying and examining best practices, including organizational culture, in high performing schools and non-school work locations throughout the district and refined into an ongoing process of knowledge capture and knowledge management in large, complex organizations.
- Prepared, presented, and disseminated numerous presentations, reports, deliverables, and brand products regarding success stories and best practices in M-DCPS.
- Conceptualized and directed research studies to inform practice and facilitate policy formulation, decision-making, and resource allocation at the pre-K 12 levels; these included well-received and award-winning Information Capsules and Research Briefs published by one of the departments under my leadership.
- Initiated M-DCPS participation in national benchmarking studies with high performing districts and organizations to improve process efficiency, customer service, and organizational outcomes.
- Designed and wrote an innovative, high impact program for marginalized and under-performing male students in the District.
- Established and implemented high standards and procedures for quality assessment, data collection, and data analysis to ensure the accuracy and validity of student achievement data that drive decision-making.
- Supervised institutional research/management studies and prepared various statistical abstracts and reports for the District, which consolidated district-wide statistical information on the status of education in the M-DCPS.
- Served as one of 10 members of the Superintendent's top executive staff (Leadership Cabinet), and often represented the Superintendent at local and national speaking engagements.
- Work had direct impact leading to prestigious state and national achievement awards for the school district; and for M-DCPS being a finalist three years in a row for the Broad Prize for Urban Education.

# CAREER HIGHLIGHTS/MILESTONES

## Martha's Vineyard Public Schools (MVPS)

- School Committee's unanimous choice; served 10 years; earned excellent evaluations from the All-Island School Committee each year; three out of six schools earned National Blue Ribbon School of Excellence recognition by the U.S. Department of Education during my tenure.
- All schools scored in the top 25th percentile in the state in the first four years of MCAS administration, the state's rigorous high-stakes student achievement test; several grade levels scored at the very highest performance levels in the state in Mathematics, Science, and English.
- 92% student participation rate in student enrichment activities, world travel and exchange programs, music, drama and fine arts, and athletics at the comprehensive and award-winning regional high school.
- Excellent financial management & fiscal audit reports annually earned the regional school districts A+ ratings from Standard & Poor's & Moody's Investors Services.
- Established & consistently articulated a clear-vision of excellence for all island schools via well-run school committee meetings, cabinet meetings, all staff e-mail correspondence, & monthly newspaper columns to the public.
- Developed a strategic long-range plan for the MVPS that involved representative stakeholders; systematically examined & recommended steps to continue to improve the essential elements of school services, & established a comprehensive e-learning system.
- Recruited and hired over three hundred diverse and high quality teachers, principals, counselors, administrators, coaches, and support staff despite an acute affordable housing crisis.
- Established a fair and equitable, yet rigorous and demanding, performance-based system of professional evaluation of all personnel including updated job descriptions and substantive language revision for all principals' contracts.
- 78% of Educator Staff had Master's degree or higher; three (3) National Board for Professional Teaching Standards (NBPTS) certified teachers; and 98% of all classroom teachers and teaching assistants considered "highly qualified" under No Child Left Behind (NCLB) standards.
- Comprehensive array of in-service professional development opportunities provided to all educator and support staff annually.
- Four successful negotiations in a row completed with the five bargaining units, comprising the Martha's Vineyard Educator's Association, 1995-2004.
- Completed five successful and substantial (\$60 M) new school buildings during my tenure.

## **Howard University School of Education**

- Managed all activities leading to national accreditation for the institution, conducted awarding winning scholarship and research, and won several teaching, meritorious service, and leadership awards.
- Worked closely with the Dean in managing a \$3.7 million annual operating budget, including on-going university work force restructuring mandates.
- Coordinated all aspects of the school's successful re-accreditation by NCATE.
- Taught an array of graduate and undergraduate courses. Graduate courses included teachers, principals, and superintendents as student participants.
- Supervised student teachers during their pre-practica and practicum public school classroom experiences.
- Organized and facilitated student recruitment by establishing systematic means for communicating with and responding to prospective applicants.
- Applied and interpreted academic policies and regulations governing instructional programs as these
  policies impact on the maintenance of academic standards.
- Resident manager of the doctoral program interface with the Graduate School of Arts & Sciences.

# CAREER HIGHLIGHTS/MILESTONES

#### Howard University School of Education - Continued

- Produced the course schedule submitted to the Registrar each semester and the summer session based on input from the departments, includes: checking and reporting faculty course load; eliminating conflicts in time, day, room, etc.
- Audited School of Education enrollment each semester and prepared a report for distribution to the Dean and faculty.
- Managed and attempted to resolve all problems and issues having to do with students with the exception
  of those that initially demand attention by the Dean.
- Reviewed and edited all dissertations and master's theses for readability and technical accuracy prior to their submission to the Graduate School of Arts and Sciences.
- Reviewed academic records, candidacy applications, and other certifications and endorsements to ensure that students met all requirements prior to being recommended for degrees.
- At the discretion of the Dean, reviewed and critiqued all written reports and proposals submitted by the various departments and provided the Dean with written feedback and recommendations.
- Worked in tandem with the Dean to carry out the mission, goals, and objectives of the School.
- Supervised registration of graduate and undergraduate students.
- Served as continuing consultant to faculty, students and Dean on matters having to do with academic standards, university policies, and current operational procedures.
- Represented the Dean as necessary and served as Acting Dean when the Dean was absent. Performed non-recurring duties and assignments as requested by the Dean.
- Advised the Dean of the School of Education and the Vice President for Academic Affairs on academic needs of developmental students.
- Developed a menu of academic support services each semester for 400-3,000 students in HUSE's Center for Academic Reinforcement (CAR).
- Supervised a CAR budget of \$845,000 and 24 professional staff and student tutors.

## **Massachusetts College of Liberal Arts**

- Managed all activities leading to regional accreditation for the institution and won several teaching, meritorious service, and leadership awards.
- Elected by my colleagues to be Chairman of the Education Department and officially designated by the Vice President for Academic Affairs to represent all teacher preparation programs of the college with the authority and responsibility for their overall operation.
- Coordinated and administered nationally (NCATE) and regionally (ICC) accredited programs in early childhood, elementary, and middle school education.
- Planned curriculum and initiated policy decisions for the college's M.Ed. program and two administrative certificate programs School Principal and Supervisor/Director.
- Taught undergraduate and graduate level courses in elementary and middle school curriculum, classroom management, personal growth and responsibility, curriculum theory, evaluation, and research, and research in education. Graduate courses included teachers, principals, and superintendents as student participants.
- Over a three year period, supervised over 200 student teachers during their pre-practica and practicum public school classroom experiences.

## SELECTED MEDIA

Regional and national media have done many stories on Memphis City Schools' reform initiatives under my leadership. I have also written editorials, information pieces, and been interviewed or recognized by many national outlets, for the work we are doing in Memphis. Some of these are listed below.

Memphis Superintendent Kriner Cash Reflects On Tenure, Offers Advice As He Leaves 1/30/13 Michael Kelley Commercial Appeal | commercial commerc

A Fond Farewell to Dr. Kriner Cash, the MCS Superintendent We Never Knew 03/03/13 Wendi C. Thomas Commercial Appeal | commercial com

Cash Talks of Perfect Storm During Reform 1/29/13
Bill Dries Memphis Daily News | memphisdailynews.com

Kriner Cash Talks About State of Memphis Schools, Education Reform 1/28/13 Eric Barnes and Bill Dries Behind the Headlines | wkno.org

Editorial: Kudos to the Elementary Schools Honored for Promoting 'Healthy Choices' 12/1/12 Staff Reports Commercial Appeal | commercialappeal.com

MCS Leads Talk About District's Teacher-Evaluation Role 11/29/12 Tri-State Defender Newsroom | tsdmemphis.com

Editorial: It Takes A City to Fight Truancy 11/15/12
Staff Reports Commercial Appeal | commercialappeal.com

Memphis City Schools Rewarded For Reducing Truancy 11/1/12 Michael Kelley Commercial Appeal | commercial appeal.com

Words of the Week from Fred Smith, Freda Williams, Kriner Cash 11/2/12 John Branston Memphis Flyer | memphisflyer.com

Getting Creative to Celebrate Great Teaching 11/1/12
Jonathan Alfuth Huff Post Education | huffingtonpost.com

Report Card Shows Gains in Memphis, Shelby County Schools 11/1/12
Jane Roberts Commercial Appeal | commercial Commercial

Yo-Yo Ma Performs With Memphis Performing Art Students 10/23/12 Jane Roberts Commercial Appeal | commercialappeal.com

Memphis Teacher Named State Teacher of the Year; First in 29 Years 10/23/12 Jane Roberts Commercial Appeal | commercial appeal.com

Memphis Receives \$1.7 Million to Prepare Students for College 10/18/12 Jane Roberts Commercial Appeal | commercialappeal.com

10 Finalists Named for Top Award in Urban Education Leadership Vol. 21, No.7 October 2012 Council of the Great City Schools, Urban Educator | www.cgcs.org

Hollis Middle High Among Best in Nation 9/24/12
Darcy Thomas WHBQ TV 13 | myfoxmemphis.com

# SELECTED MEDIA [Cont'd]

Samsung Chooses Memphis to Test School Technology for U.S. Market 9/23/12 Jane Roberts Commercial Appeal | commercial appeal.com

Former and Current Superintendents Team Up to Form New School 9/12/12 Kontji Anthony WMC-TV 5 | wmctv.com

Kriner Cash Shines Along With 134 Top Teachers 9/11/12 John Branston Memphis Flyer | memphisflyer.com

Best of the Best: Memphis Teachers Honored For Achievements 9/11/12
Jane Roberts Commercial Appeal | commercialappeal.com

Memphis Tops State With 20 'Reward' Schools 8/27/12

Jane Roberts Commercial Appeal | commercial appeal.com

Schools Give Memphis Reason to Celebrate 9/2/12 Editorial - Commercial Appeal | commercialappeal.com

Digital Conversion in Memphis Schools Means Less Paper, More Savings 8/15/12
Jane Roberts Commercial Appeal | commercialappeal.com

Making the Grade: Can Better Teachers Turn Memphis Around? May 2012 Carly Berwick Next American City: Forefront Issue 007 | Americancity.org

Seven Schools Chosen For 'Innovation Zone' Program 5/15/12
Bill Dries The Daily News | memphisdailynews.com

Chef Transforms City School's Diet 5/2/12
Lauren Lee WHBQ Fox 13 | myfoxmemphis.com

High Stakes Tests Begin For Memphis Students And Teachers 4/23/12 Eleanor Boudreau WKNO FM | wknofm.org

Memphis Tries D.C.-Style Teacher Evaluation 3/31/12
Bill Turque The Washington Post | Washingtonpost.com

Memphis District Launches STEM Virtual High School Vol. 21, No.2 March 2012 Council of the Great City Schools, Urban Educator | www.cgcs.org

Achievement School District Launches Effort to Accelerate Performance of Six Memphis Schools 2/28/12 The Chattanoogan | Chattanoogan.com

Arts Educators Float an Alternative Evaluation Plan 2/15/12
Liana Heitin Education Week | edweek.org - Teaching Now Blog

In Memphis Classrooms, the Ghost of Segregation Lingers On 2/14/12 Sarah Garland | **Hechingerreport.org** 

Memphis' New Teacher Evaluation System Adopted From Controversial D.C. Program 2/9/12 Sarah Garland | **Huffingtonpost.com** 

Using Value-Added Data to Evaluate Tennessee Teachers 2/6/12 Sarah Garland | **Hechingerreport.org** 

# SELECTED MEDIA [Cont'd]

Tennessee Teacher Evaluation Systems Have Rough Road Ahead 2/5/12 Sarah Garland | **Huffingtonpost.com** 

Memphis Collaboration Is Poised to Bear Fruit 11/16/11 Christina A. Samuels Education Week | edweek.org

Cash Explains Reform Efforts to Republicans 9/20/11
Bill Dries | Memphisdailynews.com

Memphis School Board: No School Until City Pays Up 7/20/11

CNN Wire Staff | CNN.com Atlanta – GA, USA

Atlanta Forward: Memphis Transforms Schools With \$92M Grant 7/14/11

WSB-TV 2 | WSBTV.com

State Approves Memphis' Innovative Teacher Effectiveness Measure 6/14/11

PRNewsire.com

A Thrilling Finish: Supt. Cash Reflects on 2010-11 June 2-8, 2011 Karanja A. Ajanaku Tri-State Defender | tristatedefender.com

Tennessee School Wins Race To The Top 5/10/11 Becky Brittain | CNN.com Atlanta – GA, USA

Guest Column: Reform and Diligence Foster 'Paragons'

With the efforts of Booker T. Washington High as an example, city schools can adopt initiatives advancing them

to new levels. 5/26/11

Kriner Cash, Special to the Commercial Appeal | commercialappeal.com

President Obama Applauds Graduates At Historic School in Memphis Vol. 20, No.4 May 2012 Council of the Great City Schools, Urban Educator | www.cgcs.org

Memphis City Schools Will Merge After a Landmark Vote April 2011 Marion Herbert | **Districtadministration.com** Norwalk – CT, USA

VH1 Save The Music Foundation And Comcast Donate \$120,000 Worth Of New Musical Instruments To Memphis City Schools (Press Release) 3/31/11

VH1savethemusic.com

Memphis Votes To Merge City And Suburban Schools 3/16/11 Christina A. Samuels and Mary Ann Zehr Education Week | edweek.org

Make Haste, Slowly! 3/14/11

Dr. Kriner Cash National Journal | education.nationaljournal.com

Suburbs Vow to Fight Schools Merger 3/10/11

Cameron McWhirter and Timothy W. Martin The Wall Street Journal | wsj.com

MCS Reform Work Must Be Sustained: Any Governance Changes To Public Education Must Fully Support The Unprecedented Efforts That Are Aligning To Improve Student Achievement 1/12/11

J.R. 'Pitt' Hyde, Special to Viewpoint Commercial Appeal | commercial Co

# SELECTED MEDIA [Cont'd]

A Healthy Education: Superintendent Kriner Cash Is Getting an A in Health and Wellness December 2010 Anna Mullins | goodhealthmemphis.com

Transforming MCS Is A Community Effort: Gates Foundation and Race To The Top Investments Are Important, But School Reform Success Will Need Grass Roots Advocates Throughout the City 4/16/10

Kriner Cash, Special to Viewpoint | Commercial Appeal

An Open Letter To Memphis: MCS Blazes Trail in Race To The Top April 1-7, 2010

Dr. Kriner Cash, Special to the Tri-State Defender | tristatedefender.com

Editorial: New Challenge for Teachers
Improving Memphis City Schools Will Require Teachers To Put Themselves To A New Test 11/29/09
Commercial Appeal | commercialappeal.com

Gates Grant Helps Define Effective MCS Teachers 11/23/09
Bill Dries The Daily News | memphisdailynews.com

Gaggle of Web Tools At Memphis City Schools: Free E-Mail, Profiles Point to Paperless Classrooms 11/3/09 Jane Roberts Commercial Appeal | commercial Comme

Memphis City Schools Lines Up Donations worth \$1.4 million 10/21/09 Jane Roberts Commercial Appeal | commercialappeal.com

An Interview with Dr. Kriner Cash: Superintendent of Memphis City Schools - Education Edition Summer 2009 Cassandra Kimberly Memphis Crossroads | memphiscrossroads.com

Maestro Kriner Cash: Educator of Excellence September/October 2008 Christopher A. Owens Grace Magazine | gracemagazine.com

# PAST/PRESENT MEMBERSHIPS & ASSOCIATIONS

American Association of Colleges of Teacher Education (AACTE)

American Association of School Administrators (AASA)

American Educational Research Association (AERA)

American Productivity and Quality Consortium (APQC)

The Aspen Institute – Urban Superintendents Network

Association for Supervision and Curriculum Development (ASCD)

Coalition of Large School Systems (CLASS)

Council of Great City Schools (CGCS)

Florida Sterling Council

Massachusetts Association of School

Superintendents (MASS)

National Alliance of Black School Educators (NABSE)

National Association for the Advancement of Colored People – Memphis (NAACP)

National Association of Elementary School Principals (NAESP)

National Association of Secondary School Principals (NASSP)

National Education Association (NEA)

National Coalition for Equality in Learning (NCEL) National Society of the Study of Education (NSSE)

Phi Delta Kappa - Howard University Chapter

Pi Lamda Theta Honor Society

Tennessee Organization of School Superintendents (TOSS)

Tennessee School Boards Association (TSBA)

Watch D.O.G.S. (Dads of Great Students) Memphis Chapter

# SELECTED COMMUNITY & STAKEHOLDER ENGAGEMENT

The following represents selected presentations and speeches made to parents, stakeholders, city and county leadership, corporate and philanthropic groups, and colleagues to promote educational initiatives, share knowledge, and inspire public confidence in education.

•	January 7-9, 2013	Participant, Gates Foundation Convening – Teaching is Learning: Developing Systems for Teacher Support and Improvement, Phoenix, AZ
•	December 6-8, 2012	Participant, Aspen Institute: Urban Superintendents Network Program on Education and Society – Strengthening Human Capital in Urban Districts: Session 11, Santa Monica, CA
•	November 13, 2012	Opening & Congratulatory Remarks, Launch of the 2012 Irreplaceables Campaign
•	November 7, 2012	Opening Remarks, Black Enterprise & Bill & Melinda Gates Foundation Symposium
•	October 30, 2012	Opening Remarks, STEM Virtual School Lab, East High School
•	October 18, 2012	Facilitator – Council of Great City Schools 56th Annual 2012 Fall Conference
•	September 19, 2012	Remarks, Harvard Strategic Data Project Workshop
•	September 13, 2012	Opening Remarks, Third Annual Leader   Share Convening Opening Reception
•	September 12, 2012	Opening Remarks, Educational Forum on Community and Strategic Planning Initiative
•	September 11, 2012	Congratulatory Remarks, 2012 Prestige Teacher Awards
•	August 23 2012	Opening Remarks, Watch D.O.G.S. School Year Kick Off
•	August 21, 2012	Opening Remarks, Start of School Year Principals Meeting
	August 3, 2012	Opening Remarks, MCS Security Services Start of the School Year Meeting
	August 2, 2012	Opening Remarks, Practitioner's Summit
•	July 24, 2012	Presenter, ETS/CDF School Leaders Who Steer the Course for Success for Young Black Males- <i>Middle School Matters: Improving the Life Course of Black Boys</i> , Symposium
•	2009-Present	Host, Superintendent's Update, Bi-Monthly Community Show, Cable 19 Memphis, TN
•	February 8-10, 2012	Remarks, School Turnaround Summit, US Department of Education, Washington, DC
•	February 8, 2012	Opening Remarks, Gates Foundation Charter School Convening (Regional/National Focus), Memphis, TN
•	October 26-29, 2011	Panelist, Education Reform in Memphis: From Cradle to Career & Performance
		Management: Leading the Way for Memphis City Schools, Council of Great City
		Schools Annual Fall Conference, An Education Revolution: Reforming Our Great
		City Schools, Boston, MA
	September 25-27, 2011	Guest Panelist, Education Nation Summit 2011, New York, NY
	August 28-29, 2011	National Forum on Youth Violence Prevention, Memphis, TN
_	September 25-28, 2010	Guest Panelist, National Education Summit- NBC News, New York, NY
•	July 20, 2010	Assisi Foundation Board of Directors Meeting/Presentation Re: TEI
•	•	
•	June 08, 2010	Keynote Luncheon Speaker-Forum for Innovative Leadership
•	June 07, 2010	Opening Remarks - The Learning Leader: How to Focus School Improvement for Better Results Conference
•	June 04, 2010	Remarks - DMC Conference - Juvenile Detention Alternative Initiative
•	June 01 , 2010	Keynote Speaker - Southern Minority Leadership Conference

# SELECTED COMMUNITY & STAKEHOLDER ENGAGEMENT [Cont'd]

•	May 21 , 2010	Hyde Foundation Board of Trustees Meeting/Presentation Re: RTTT and TEI Update
•	April 11-12, 2010	Gates Foundation Convening - School Board Role Alike Session-Chicago, IL
•	March 19-21, 2010	Presenter, CGCS Annual Legislative Policy Conference, Washington, DC
•	February 22, 2010	Shelby County Delegation Dinner Presentation-Sheraton Nashville Downtown
•	February 20, 2010	Keynote Speaker - Northeast and Northwest Regions-Demand Parent Summit
•	November 20, 2009	Tri State Defender Reception-Honoring 50 Men of Excellence
•	November 16, 2009	Keynote Speaker - MCS Parent Assembly-2nd Annual National Parental Involvement Conference
•	October 17, 2009	Guest Speaker - Teach for America-Teaching as Leading Workshop
•	September 28, 2009	NBC Nightly News Taping Re: TEl
•	September 27, 2009	Remarks, Freedom Awards Public Forum
•	September 24, 2009	Remarks - Faith Based Adopt a School Partners Luncheon
•	August 31 , 2009	Listening and Learning Session about STEM with Senator Lamar Alexander and Secretary of Education Arne Duncan
•	August 28, 2009	Interview – Fox National Show, Fox & Friends Re: Pre-K-3 Continuum
•	August 25, 2009	Opening Remarks - Northeast & Southeast Regional Health Clinic Open Houses
•	August 21 , 2009	TEI Presentation - Hyde Foundation Trustee Meeting
•	August 19, 2009	Keynote Speaker - Leadership Academy Young Leaders Forum
•	August 04-07, 2009	Speaker/Presenter Bill & Melinda Gates Foundation Convening, Seattle, WA
•	August 13, 2009	Guest - Memphis City Council-live call in TV show
•	May 27-30, 2008	Speaker/Presenter Utilizing Scorecards to Support Florida's A++ Accountability Model in a Large Urban School District Florida Sterling Council 16th Annual Conference, Orlando, FL
•	March 8-10, 2008	Speaker/Panelist - National Medical Association 9th National Colloquium on African American Health, Arlington, VA
•	February 19, 2008	Keynote Speaker - Human Resources, Recruiting and Performance Management 2008 Black History Program, Miami, FL
•	Nov. 30-Dec. 3, 2007	Speaker/Presenter/Consultant - Los Angeles Unified School District (LAUSD), Los Angeles, CA
•	Oct. 31-Nov. 4, 2007	Session Presenter - Council of the Great City Schools 51st Annual Fall Conference, Nashville, TN
•	June 15, 2007	Session Leader/Participant - Continuous Improvement Model (CIM) Training Workshop for Cabinet Leaders, Miami, FL
•	June 6, 2007	Panelist - Second Baptist Church: "Rebuilding the Walls – Men's Conference", Miami, FL
•	May 31, 2007	Speaker - Presentation to Village Green Residents, "Motivation and Encouragement", Miami, FL
•	May 22, 2007	Keynote Speaker - Specialized Programs/School of Choice Partner "Recognition Dinner and Awards", Miami, FL
•	May 17, 2007	Participant/Accept - The Education Advocate Award. Beta Tau Zeta Chapter Zeta Phi Beta Sorority "Annual Finer Womanhood Community Luncheon", Miami, FL

# SELECTED COMMUNITY & STAKEHOLDER ENGAGEMENT [Cont'd]

•	May 8, 2007	Speaker/Participant - 5000 Role Models of Excellence Project "Second Annual Take a Role Model Apprentice to Work Day", Miami, FL
•	May 3, 2007	Keynote Speaker - Second Baptist Church "Presentation to High School Graduates & Family Higher Ground", Miami, FL
•	May 2007	Author/Researcher/Developer/Presenter - Broad Focus Group Visit (Finalist for the Broad Prize for Urban Education) "Performance Scorecards: Miami-Dade County Public Schools (M-DCPS) Internal Model of Accountability", Miami, FL
•	March 2007	Author/Researcher/Presenter/Participant - School Board of Miami-Dade County, Florida, "Developing and Directing Students to Succeed (DADS) Club \$2.5 Million Proposal prepared for presentation to the Board". Miami, FL
	January 17, 2007	Participant - Martin Luther King Scholarship Breakfast/Parade, Miami, FL
	June 27-July 6, 2006	Group Leader/Participant/Presenter - United States, College Board/China, Hanban, "U.S. Educators Delegation to China: Chinese Bridge to America Schools", Beijing, China
•	July 24-31, 2006	Group Leader/Participant - The Harvard Institute For School Leadership: "Leadership for Large-Scale Improvement", Boston, MA
•	May 1, 2006	Speaker - Dade Schools Athletic Foundation, "2006 Annual Scholarship-Athlete Awards", Miami, FL
•	May 30, 2006	Speaker/Advisor - The City of Miami Youth Council, "Education Policy and Youth Initiatives", Miami, FL
•	May 30, 2006	Participant - Achieve 3000 the Power of One, "Power of Technology ", Coral Gables, FL
•	April 27, 2006	Speaker - Global Classrooms: Miami Model United Nations Conference, "International Education in M-DCPS", Miami, FL
•	April 13, 2006	Panelist - Community Dialogue Planning, "Against All Odds? Practices for Fostering a Safe and Nurturing Learning Environment", Miami, FL
•	April 1-3, 2006	Session Presenter - Association for Supervision and Curriculum Development (ASCD) Annual Conference & Exhibit Show, "Meeting the Challenges of Equity and Diversity in a Large School District", Chicago, IL
•	March 30, 2006	Keynote Speaker - Florida Learn & Serve 4th Annual Service Learning & the Arts Conference, Miami, FL
•	January 19, 2006	Keynote Speaker - Amerigroup/AstraZeneca, "Hip Hop for Health", Miami, FL
•	November 7, 2005	Keynote Speaker - Florida Sterling Conference, "Best Practices Showcase State Conference", Miami, FL
•	November 13, 2005	Session Presenter - National Quality Education Conference, "Purpose and Uses of a Balanced Scorecard", Miami, FL
•	October 13-14, 2005	Participant - Florida Sterling Conference, "The Sterling Performance Excellence Challenge", Orlando, FL
•	September 22-25, 2005	Panelist - 100 Black Men of America, Inc., "Fall Leadership Conference", Washington, D.C.
•	June 3, 2005	Participant - Florida Sterling Council, "Annual Awards of the Florida Sterling Conference", Orlando, FL
•	May 17, 2005	Speaker - 5000 Role Models of Excellence Project, "Scholarship Awards Presentation", Miami, FL

# SELECTED COMMUNITY & STAKEHOLDER ENGAGEMENT [Cont'd]

• May 14, 2005	Speaker - National Achievers Society (NAS), "Recognition of Student's Outstanding Achievements", Miami, FL
• April 25, 2005	Panelist - Florida International University, School of Computer Science, "The Dumbing Down of American Education", Miami, FL
• April 19, 2005	Participant - In-School Student Chamber of Commerce, Dade Partners Conference, Community Appreciation Awards, Miami, FL
• February 26, 2005	Participant & Accept - The President's Award, Portrait of Empowerment, Inc., "Developing Leaders for the 21st Century", Miami, FL
• January 25, 2005	Panelist - University of Miami Faculty Club, "Black Men Who Have It All – Experiences and Objectives for Success", Miami, FL
• January 10-13, 2005	Project Leader – M-DCPS Cabinet Member Point Person, American Productivity and Quality Center, "Process Improvement and Innovation in Education (PIIE)", Houston, TX
• December 7, 2004	Speaker - Florida International University Black Employees Association Miami, FL
• May, 2004	Participant - Lorman Education Services Seminar, "Employment Law from A to Z in Massachusetts", Taunton, MA
• April, 2004	Presenter - Annual Conference of the National Association of Elementary School Principals (NAESP), "Teaming Principals and Superintendents to Support All Children", San Francisco, CA
• February, 2004	Participant - The American Association of School Administrators (AASA) Annual Conference and Exposition, San Francisco, CA

# SELECTED HONORS AND AWARDS

- Shelby County Board of Education Resolution to Commend and Honor Superintendent Kriner Cash for His Distinguished and Meritorious Service to the Memphis City Schools, January 29, 2013
- Certificate of Recognition by the Shelby County Board of Education for Dr. Kriner Cash for being named a finalist for the Council of Great City Schools Richard R. Green Urban Educator of the Year 2012 Award, October 30, 2012
- Dr. Kriner Cash, 2012 Richard R. Green Award Finalist, the Council of Great City Schools Urban Educator of the Year Award, October 18, 2012
- State of Tennessee House of Representatives House Joint Resolution No. 1085 Honoring Superintendent Kriner Cash's Meritorious and Outstanding Service to Memphis City Schools and the Children of Memphis -April 27, 2012
- Leadership Award For your Outstanding Vision, Dedication, and Commitment to Parents and Students of MCS-Division of Parent & Community Engagement - May, 2010
- Mothers of the N.I.L.E. Outstanding Education Leadership Award May, 2010
- All About The Children Rally Award presented to Dr. Kriner Cash for Innovative Leadership & Dedication to MCS - May, 2010
- United States of America Department of Defense-Seven Seals Award For Meritorious Leadership and Initiative In Support of the Men & Women Who Serve America in the National Guard & Reserve - January, 2010
- Proclamation Shelby County Government-Shelby County Commissioners, Resolution to Honor Dr. Cash for Outstanding Service to the Citizens of Shelby County - January, 2010
- 12 Who Made A Difference-Improving the Quality of Teachers-Commercial Appeal Recognition of Dr. Cash's Leadership December, 2009
- MCS Prep Academies For Leadership, Loyalty & Dedicated Service to the Administration, Faculty & Students of the MCS Prep Academies - December, 2009
- Tri-State Defender Men of Excellence Celebrating African American Men For Their Vision, Leadership & Achievements - November, 2009
- Watch D.O.G.S Annual Fatherhood Luncheon For your loyal commitment to Parents and Students, Your Dedication & Support to the Watch D.O.G.S Program - May, 2009
- Distinguished Service Award, Co-Chair NAACP 2009 Freedom Fund Gala, Memphis Branch NAACP March, 2009
- Certificate of Appreciation-Parent Assembly 2008 National Parental Involvement Day November, 2008
- Mid-South Minority Business Council MCS Corporation of the Year November, 2008
- Memphis & Shelby County RTA (Retired Teachers Association) In appreciation for your willingness to accept and serve the MCS - September, 2008
- Community Service Award Hope for the Homeless Memphis Walks for the Homeless 2008
- Special Recognition For Your Outstanding Leadership & Support From the Shelby Metro & Basketball Awareness Clinic – 2008

# SELECTED HONORS AND AWARDS [Cont'd]

- Selected to represent the Miami-Dade County Public Schools and lead a delegation to China as part of a 10day collaborative education exchange between the College Board and China, Hanban. (June/July 2006)
- Nine consecutive highly favorable reviews by the MVPS School Committees in their annual evaluation of the Superintendent. (1995-2004)
- Featured in Martha's Vineyard Magazine as one of the Top 25 Island Power Brokers. (August/September 1998)
- Selected to lead a fourteen (14) student/faculty delegation from Howard University on a seven-day tour/visit of Israel. (Fall 1994)
- Received Outstanding Service Award, Howard University School of Education. (1993-94)
- Received Distinguished Teaching Award, Department of Curriculum & Teaching, School of Education, Howard University. (1993-92)
- Selected as representative from Cincinnati Public Schools for Comparative Education Study at Miami University, OH, a seminar, and subsequent visit to seven European countries - Luxembourg, Belgium, France, Germany, Switzerland, Austria, and Italy. (Summer 1981)
- Senior thesis at Princeton University selected as outstanding by several Stanford University Psychology professors and placed in Stanford undergraduate library on reserve reading list for all freshmen. (Spring 1978)