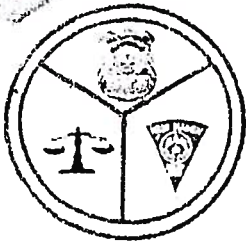


DRAFT



*Anthony Campbell*  
Chief of Police

**NEW HAVEN**  
**DEPARTMENT OF POLICE SERVICE**  
Background Investigations Unit  
One Union Ave • New Haven • Connecticut • 06519



*Toni N. Harp*  
Mayor

**New Haven Department of Police Services**  
**Employment Drug Policy**

Effective January 16, 2018

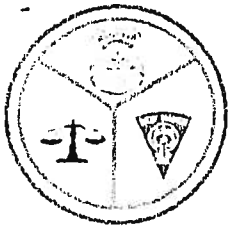
The New Haven Police Department does not condone any prior unlawful drug use by applicants, but it realizes that some otherwise qualified applicants may have used them at some point in their past. The standard this department will consider will be to view applicants only with experimental drug use in their past. Each applicant's drug use will be viewed on a case by case basis.

The following guidelines detail illegal drug use that is grounds for disqualification:

1. The applicant will be disqualified if she/he has used any illegal narcotic, such as; Heroin, Methamphetamine, Morphine, Methadone and Cocaine.
2. The applicant will be disqualified if she/he has ever sold, manufactured or distributed any narcotic listed in DEA schedules I, II, III, IV or V.
3. The applicant will be disqualified if she/he has ever used any hallucinogenic substance, such as LSD, PCP or Mushrooms. This excludes the experimental use of Ecstasy provided use has not been within seven (7) years of application deadline. Experimental use of Ecstasy is defined as no more than five (5) times.
4. The applicant will be disqualified if she/he has ever illegally sold, produced, cultivated or transported any controlled substance. This excludes legally transporting, producing, and cultivating Marijuana for personal use during the time that an applicant resides in a state where recreational Marijuana is legal and Medical Marijuana prescribed by a licensed doctor.
5. The applicant will be disqualified if she/he has illegally used any controlled substance within twelve (12) months of the application deadline. This excludes Medical Marijuana prescribed by licensed doctor. This does not exclude the recreational use of Marijuana in a state where recreational Marijuana is legal within twelve (12) months of the application deadline.
6. The applicant will be disqualified if his/her illegally used anabolic steroids beyond one cycle. (A steroid cycle refers to the frequency or schedule of an individual's steroid use. The complete time interval of an individual's use typically lasts 6-12 weeks).

*"Dedicated to Protecting our Community"*

7. The applicant will be disqualified if his/her driver's license has been suspended for DUI, and the case has been disposed of less than one year prior to the application deadline.
8. The applicant will be disqualified if his/her driver's license has been suspended for DUI on more than one occasion.



*Anthony Campbell*  
*Chief of Police*

**NEW HAVEN**  
**DEPARTMENT OF POLICE SERVICE**  
**Background Investigations Unit**  
**One Union Ave • New Haven • Connecticut •**



*Toni N. Harp*  
*Mayor*

**New Haven Department of Police Service Employment Drug Policy**

Effective March 1, 2018

The New Haven Police Department does not condone any prior unlawful drug use by applicants, but it realizes that some otherwise qualified applicants may have used them at some point in their past. Each applicant's drug use will be viewed on a case by case basis.

The following guidelines detail illegal drug use that is grounds for disqualification:

1. The applicant will be disqualified if she/he has used any illegal narcotic, such as; Heroin, Methamphetamine, Morphine, Methadone and Cocaine.
2. The applicant will be disqualified if she/he has ever sold, manufactured or distributed any narcotic listed in DEA schedules I, II, III, IV or V.
3. The applicant will be disqualified if she/he has ever used any hallucinogenic substance, such as LSD, PCP or Mushrooms. This excludes the use of Ecstasy provided such use has not been within seven (7) years of application deadline.
4. The applicant will be disqualified if she/he has ever illegally sold, produced, cultivated or transported any controlled substance. This excludes legally transporting, producing, and cultivating Marijuana for personal use during the time that an applicant resides in a state where recreational Marijuana is legal and Medical Marijuana prescribed by a licensed physician.
5. The applicant will be disqualified if she/he has illegally used any controlled substance within twelve (12) months of the application deadline, or is currently prescribed Medical Marijuana by licensed physician. This does not exclude the recreational use of Marijuana in a state where recreational Marijuana is legal within twelve (12) months of the application deadline.

6. The applicant will be disqualified if she/he illegally used anabolic steroids.
7. The applicant will be disqualified if his/her driver's license has been suspended for DUI, and the case has been disposed of less than one year prior to the application deadline.
8. The applicant will be disqualified if his/her driver's license has been suspended for DUI on more than one occasion.