

**CITY OF NEW HAVEN**  
**DEPARTMENT OF HUMAN RESOURCES**  
**200 ORANGE STREET, NEW HAVEN, CT 06510**  
www.newhavenct.gov

**POSTED: MAY 13, 2019**  
**REMOVAL DATE: MAY 24, 2019**

**POSITION: POLICE CHIEF**  
**DEPARTMENT: NEW HAVEN DEPARTMENT OF POLICE SERVICES**  
**SALARY: TO BE DETERMINED (EXEC. MGMT. & CONFIDENTIAL)**  
**HOURS: 40 HOURS PER WEEK**  
**FUNDING: GENERAL FUNDS**

**NATURE OF WORK**

This is highly responsible Executive Management position requiring administrative and professional police work directing and controlling all employees and activities in the Police Department. Based on the principles of Community Policing, work involves responsibility for crime prevention, detection and apprehension of criminals, regulation of non-criminal conduct, and the provision of general police services to the community. Work includes research, planning, writing, and evaluation of organizational goals and objectives (short and long range); policies, procedures, and regulations; management information systems; specific public safety programs; effective labor-relations management and the annual budget. The Chief is continuously involved in developing and maintaining effective relations with the community. The Chief also develops effective working relationships with elected officials, other criminal justice agencies, and city employees. Work is performed under the general supervision of the Mayor, the Chief Administrative Officer, and the Board of Police Commissioners with considerable latitude for the exercise of independent professional judgement. Work is reviewed through meetings, conferences, and evaluation of results. Work is subject to review for quality and timeliness of completed projects, effectiveness of personnel and program management, and general reaction/feedback of the public to the services rendered. Works collaboratively with the Civilian Review Board.

**MINIMUM REQUIREMENTS**

The Chief shall have graduated from a four-year college or university with a bachelor's degree; and at least five years' experience in the management and direction of supervisors of a police department with at least 200 employees serving a population of at least 100,000 residents; as well as the necessary knowledge, skill and abilities for the efficient and effective operation of all departmental activities. *Prior supervisory experience as a member of the New Haven Police Department is preferred.*

**SPECIAL NECESSARY REQUIREMENTS**

Residency in the city of New Haven is required within six months of appointment. Must also meet standards for police certification as established by the Police Officer Standards Training Council (POST) within twelve (12) months of employment unless an extension is granted by the Council. Individual may possess any equivalent combination of education, training and experience which provides the above-stated knowledge, abilities and skills.

Employment is contingent upon the successful completion of: (1) a background check, (2) a physical examination, including drug screening, and (3) a 90-day probationary period.

**TO APPLY**

- 1) Go to <https://newhavenct.munisselfservice.com/>
- 2) Click on Employment Opportunities and follow all instructions provided. You will need a valid, working email address to apply.
- 3) Applications may be submitted between the posting dates May 13, 2019 – May 24, 2019.
- 4) You must include a resume with your submission.

*APPLICATIONS FOR THIS POSITION ONLY ACCEPTED ON-LINE at <https://newhavenct.munisselfservice.com/> Internet access is available to applicants without computers or internet service at the following location **Dept. of Human Resources 200 Orange St. Room #102 New Haven, CT 06510 Mon- Fri 9:00 am - 4:30 pm and at all branches of the New Haven Free Public Libraries.***

<p>Please note that our method of communication with applicants is by email. In the application process, please provide us with a valid email address, and ensure that you monitor your email for correspondence from our department.</p>
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**AN EQUAL OPPORTUNITY EMPLOYER M/F/D**

Immigration Reform and Control Act of 1986 require the hiring of only American Citizens and aliens who are authorized to work in the United States. Please post this announcement in a conspicuous area on the Department Bulletin Board